

**MINUTES
TOWNSHIP OF PENNSAUKEN
TOWNSHIP COMMITTEE MEETING
MAY 30, 2019 (5:30PM)**

The Committee Meeting of the Pennsauken Township Committee was held in the meeting room at the Pennsauken Municipal Building: 5605 N. Crescent Blvd., Pennsauken, NJ 08109 on Thursday, May 30, 2019

The Meeting was called to order by Mayor Jack Killion at 5:30 pm. and called for the Salute to the Flag to be followed by a Moment of Silence. After which he announced the meeting was in compliance of the "Senator Byron M. Baer Open Public Meetings Act".

The meeting commenced with a roll call by the Township Clerk.

PRESENT: Committeewoman Jessica Rafeh, Committeewoman Betsy McBride, Deputy Mayor Rick Taylor and Mayor Jack Killion

ABSENT: Committeeman Marco DiBattista

Also present were Township Clerk Gene Padalino, Deputy Clerk Pamela Scott-Forman and Linda Galella, Esq. of Parker McCay

APPROVAL OF MINUTES-

Meeting May 16, 2019

Committeewoman McBride moved a motion to approve the minutes on the Agenda
Deputy Mayor Taylor seconded the motion
An affirmative 4/0 voice vote was recorded

PROCLAMATIONS / AWARDS:

The Annual Mother's Father's Day Awards were presented to the winners

BIDS OPENED-

Police Uniforms opened April 17, 2019 @ 9:30 am BP#19-09

Committeewoman Rafeh moved the motion to accept the bids submitted
Deputy Mayor Taylor seconded the motion
An affirmative 4/0 voice vote was recorded

ORDINANCES: SECOND READING/PUBLIC HEARING-(PUBLIC MAY COMMENT)

2019:09 ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF PENNSAUKEN, COUNTY OF CAMDEN AND STATE OF NEW JERSEY AUTHORIZING A FINANCIAL AGREEMENT BETWEEN THE TOWNSHIP OF PENNSAUKEN AND HADDON POINT URBAN RENEWAL II, LLC, PURSUANT TO THE LONG TERM TAX EXEMPTION LAW, N.J.S.A. 40A:20-1 ET. SEQ.

WHEREAS, the Township of Pennsauken (the "Township"), acting through the Township Committee of the Township (the "Township Committee"), determined by Resolution adopted on June 7, 2001, that certain areas within the Township (collectively the "Redevelopment Area"), including Block 2604, Lots 1.01 and 3 on the current official tax map of the Township of Pennsauken, County of Camden, State of New Jersey (together, the "Property") is an "area in need of redevelopment" as defined in and pursuant to the Local Redevelopment and Housing Law, N.J.S.A. 40:12A-1 et seq. (the "Redevelopment Act"); and

WHEREAS, the Township has approved, by Ordinance No. 2001-30 adopted by the Township Committee, a redevelopment plan for the Redevelopment Area (the "Redevelopment Plan") that sets forth the uses for the redevelopment of the Redevelopment Area; and

WHEREAS, Redeveloper submitted to the Township a proposal to redevelop the Property with the construction of approximately one-hundred eighty nine (189) single family attached dwellings on twenty three (23) building pads for sale to third party residential property owners (the "Project"), which proposal is consistent with the Redevelopment Plan;

WHEREAS, by Resolution No. 2019:173 adopted by the Township Committee, the Township designated Haddon Point Urban Renewal II, LLC ("Redeveloper"), as the redeveloper of the Redevelopment Area pursuant to the Redevelopment Act; and

WHEREAS, the Township and Redeveloper entered into a Redevelopment Agreement dated May 16, 2019 (the "Redevelopment Agreement") for Redevelop the Property by undertaking the Project in accordance with the Redevelopment Plan and pursuant to the Redevelopment Act;

WHEREAS, Redeveloper was formed to own and redevelop the Property under the Redevelopment Act and the Redevelopment Agreement;

WHEREAS, Redeveloper owns the Property; and

WHEREAS, Redeveloper is qualified as an urban renewal entity as defined in and in accordance with the Long Term Tax Exemption Law, N.J.S.A. 40A:20-1 et seq (the "Tax Exemption Law"); and

WHEREAS, Redeveloper submitted to the Township Administrator an application for a tax exemption pursuant to the Tax Exemption Law (the "Application") for the Project; and

WHEREAS, the Township Administrator, pursuant to the Tax Exemption Law, submitted to the Township Committee and recommended approval of the Application; and

WHEREAS, the Township Committee on May 16, 2019 adopted Resolution 2019:173 approving the Application; and

WHEREAS, the Township Committee desires to authorize the execution of a financial agreement for the Project pursuant to the Tax Exemption Law.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Pennsauken that:

1. They hereby adopt the facts and determinations as set forth in the recitals of this Ordinance as if the same were more fully set forth herein, and having the same binding effect as the paragraphs set forth below.

2. More specifically,

a. The Township Committee finds and determines that the benefits of the Project will outweigh any costs associated with the tax exemption to be provided to Redeveloper;

b. The Township Committee further finds and determines that, due to the current financial conditions in the commercial market in this geographic area and the competitive advantage generated by having stability with payment in lieu of real estate taxation, a tax exemption is necessary to induce Redeveloper to complete, market and sell the Project;

3. The Township Administrator and Township Clerk be and are hereby authorized and directed to execute the Financial Agreement with Redeveloper in substantially the form attached hereto as Exhibit A; and

4. It is the intent and purpose of the Township Committee that each unit of the Project will be exempt from real property taxation as provided in the Tax Exemption Law from the date Redeveloper obtains a certificate of occupancy for such unit from the Township, provided that annual service charges in lieu of real estate taxes are paid to the Township as set forth in the financial agreement authorized pursuant to this Ordinance.

First Reading: May 16, 2019
 Second Reading: May 30, 2019
 Adopted: May 30, 2019

No public wished to comment

Name	Motion	Second	Aye	Nay	Abstain	Absent
<i>Di Battista</i>						√
<i>Rafeh</i>			√			
<i>McBride</i>	√		√			
<i>Taylor</i>		√	√			
<i>Killion</i>			√			

2019:10 AN ORDINANCE FIXING THE SALARIES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF PENNSAUKEN IN THE COUNTY OF CAMDEN, STATE OF NEW JERSEY

BE IT ORDAINED by the Township Committee of the Township of Pennsauken, in the County of Camden and State of New Jersey that Ordinance No. 2018-8 is hereby amended to reflect salary increases to schedules A, B, C, D, E & F.

SCHEDULE A:

SECTION 1. That the annual salaries to be paid to the members of the Superior Officers Association serving as Captains, Lieutenants and Sergeants of the Police Department of the Township of Pennsauken are hereby fixed at the following amounts.

All bargaining unit members as of January 1, 2017 will remain on the current step structure and advance through each step of the salary guide until retirement, including in the event of any promotions. Those officers shall have their salaries increased by 2.5% effective July 1, 2018; 2% effective July 1, 2019; 2% effective July 1, 2020; 2% effective July 1, 2021; and

2% effective July 1, 2022. Those Police Officers shall be paid as follows:

B. EFFECTIVE JULY 1, 2018:

	Sergeants	Lieutenants	Captains
Step 1	\$ 120,665.00	\$ 132,023.00	\$ 139,309.00
Step 2	\$ 124,284.00	\$ 135,983.00	\$ 143,487.00
Step 3	\$ 125,491.00	\$ 137,302.00	\$ 144,880.00
Step 4	\$ 126,698.00	\$ 138,624.00	\$ 146,274.00
Step 5	\$ 127,904.00	\$ 139,943.00	\$ 147,667.00
Step 6	\$ 129,111.00	\$ 141,264.00	\$ 149,060.00

C. EFFECTIVE JANUARY 1, 2019:

	Sergeants	Lieutenants	Captains
Step 1	\$ 123,078.00	\$ 134,664.00	\$ 142,095.00
Step 2	\$ 126,770.00	\$ 138,702.00	\$ 146,356.00
Step 3	\$ 128,000.00	\$ 140,048.00	\$ 147,777.00
Step 4	\$ 129,232.00	\$ 141,397.00	\$ 149,199.00
Step 5	\$ 130,462.00	\$ 142,742.00	\$ 150,620.00
Step 6	\$ 131,693.00	\$ 144,089.00	\$ 152,041.00

D. EFFECTIVE JULY 1, 2020:

	Sergeants	Lieutenants	Captains
Step 1	\$ 125,540.00	\$ 137,357.00	\$ 144,937.00
Step 2	\$ 129,305.00	\$ 141,476.00	\$ 149,284.00
Step 3	\$ 130,561.00	\$ 142,849.00	\$ 150,733.00
Step 4	\$ 131,817.00	\$ 144,225.00	\$ 152,183.00
Step 5	\$ 133,071.00	\$ 145,597.00	\$ 153,632.00
Step 6	\$ 134,327.00	\$ 146,971.00	\$ 155,082.00

E. EFFECTIVE JULY 1, 2021:

	Sergeants	Lieutenants	Captains
Step 1	\$ 128,051.00	\$ 140,104.00	\$ 147,836.00
Step 2	\$ 131,892.00	\$ 144,306.00	\$ 152,269.00
Step 3	\$ 133,172.00	\$ 145,706.00	\$ 153,747.00
Step 4	\$ 134,453.00	\$ 147,109.00	\$ 155,227.00
Step 5	\$ 135,732.00	\$ 148,509.00	\$ 156,705.00
Step 6	\$ 137,014.00	\$ 149,910.00	\$ 158,183.00

F. EFFECTIVE JULY 1, 2022:

	Sergeants	Lieutenants	Captains
Step 1	\$ 130,612.00	\$ 142,906.00	\$ 150,792.00
Step 2	\$ 134,529.00	\$ 147,192.00	\$ 155,315.00
Step 3	\$ 135,835.00	\$ 148,620.00	\$ 156,822.00
Step 4	\$ 137,142.00	\$ 150,051.00	\$ 158,331.00
Step 5	\$ 138,447.00	\$ 151,479.00	\$ 159,839.00
Step 6	\$ 139,754.00	\$ 152,908.00	\$ 161,347.00

H. All members promoted into the bargaining unit after July 2, 2013 will be paid pursuant to the salary schedule set forth below:

	Sergeants	Lieutenants	Captains
Effective 7/1/2018	\$ 118,735.00	\$ 123,935.00	\$ 129,135.00
Effective 7/1/2019	\$ 121,110.00	\$ 126,414.00	\$ 131,718.00
Effective 7/1/2020	\$ 123,532.00	\$ 128,942.00	\$ 134,352.00
Effective 7/1/2021	\$ 126,003.00	\$ 131,521.00	\$ 137,039.00
Effective 7/1/2022	\$ 128,523.00	\$ 134,151.00	\$ 139,780.00

SECTION 2. Other contractual agreements related to fringe benefits directly affecting compensation of Superior Officers shall be in accordance with the contract executed by the Superior Officers and the Township of Pennsauken.

SECTION 3. Rates of pay shall be paid retroactively to the commencing date of salary schedule, or the date of hire if subsequent to that date.

SCHEDULE B:

SECTION 1. The annual salaries to be paid to the members of the Fraternal Order of Police serving as Patrolmen and Detectives of the Police Department of the Township of Pennsauken are fixed at the following amounts.

With the exception of the pay scale for all officers hired after January 1, 2019, which is fixed for calendar year 2019, all existing titles and steps shall be increased retroactive to January 1, 2019 and paid in accordance with the following salary Increases and schedules:

Effective January 1, 2019, all salaries and steps covered by this agreement shall be increased 3%.

Effective January 1, 2020, all salaries and steps shall be increased and paid in accordance with the following salary increases and salary schedules, including all employees hired after January 1, 2019:

Effective January 1, 2020, all salaries and steps covered by this agreement shall be increased 3%.

Effective January 1, 2021, all salaries and steps covered by this agreement shall be increased 3%.

Effective January 1, 2022, all salaries and steps covered by this agreement shall be increased 3%.

In addition, all officers subject to the pay scale for members hired from January 5, 2010 through December 31, 2018, will be advanced one (1) step in the pay scale retroactive to January 1, 2019 per the list of officers and step movement in the December 4, 2018 Memorandum of Understanding.

This advancement in the pay scale will be in addition to the officer's regular advancement occurring on his/her anniversary.

Base Salary for Patrol Officers Hired Prior to January 5, 2010

	<u>1/1</u> <u>2019</u>	<u>1/1</u> <u>2020</u>	<u>1/1</u> <u>2021</u>	<u>1/1</u> <u>2022</u>
Cadet:	\$ 55,892	\$ 57,569	\$ 59,296	\$ 61,075
Step 2:	\$ 59,244	\$ 61,021	\$ 62,852	\$ 64,738
Step 3:	\$ 63,718	\$ 65,630	\$ 67,598	\$ 69,626
Step 4:	\$ 69,306	\$ 71,385	\$ 73,527	\$ 75,733
Step 5:	\$ 78,295	\$ 80,644	\$ 83,063	\$ 85,555
Step 6:	\$ 85,202	\$ 87,758	\$ 90,391	\$ 93,103

Step 7:	\$ 92,110	\$ 94,873	\$ 97,719	\$100,651
Step 8:	\$107,694	\$110,925	\$114,253	\$117,680
Step 9:	\$108,737	\$111,999	\$115,359	\$118,820
Step 10:	\$109,783	\$113,076	\$116,469	\$119,963
Step 11:	\$110,831	\$114,156	\$117,581	\$121,108
Step 12:	\$119,722	\$123,314	\$127,013	\$130,823

**Base Salary for Patrol Officers Hired From January 5, 2010
Through December 31, 2018**

	<u>1/1</u> <u>2019</u>	<u>1/1</u> <u>2020</u>	<u>1/1</u> <u>2021</u>	<u>1/1</u> <u>2022</u>
Cadet:	\$ 53,241	\$ 54,838	\$ 56,483	\$ 58,178
Step 2:	\$ 55,892	\$ 57,569	\$ 59,296	\$ 61,075
Step 3:	\$ 59,244	\$ 61,021	\$ 62,852	\$ 64,738
Step 4:	\$ 63,718	\$ 65,630	\$ 67,598	\$ 69,626
Step 5:	\$ 69,306	\$ 71,385	\$ 73,527	\$ 75,733
Step 6:	\$ 73,801	\$ 76,015	\$ 78,295	\$ 80,644
Step 7:	\$ 78,295	\$ 80,644	\$ 83,063	\$ 85,555
Step 8:	\$ 85,202	\$ 87,758	\$ 90,391	\$ 93,103
Step 9:	\$ 92,110	\$ 94,873	\$ 97,719	\$100,651
Step 10:	\$ 99,853	\$102,849	\$105,934	\$109,112
Step 11:	\$107,694	\$110,925	\$114,253	\$117,680
Step 12:	\$108,737	\$111,999	\$115,359	\$118,820
Step 13:	\$109,783	\$113,076	\$116,469	\$119,963
Step 14:	\$110,831	\$114,156	\$117,581	\$121,108
Step 15:	\$119,722	\$123,314	\$127,013	\$130,823

Base Salary for Detectives

	<u>1/1</u> <u>2019</u>	<u>1/1</u> <u>2020</u>	<u>1/1</u> <u>2021</u>	<u>1/1</u> <u>2022</u>
Step 1:	\$ 112,946	\$ 116,334	\$ 119,824	\$ 123,419
Step 2:	\$ 116,335	\$ 119,825	\$ 123,420	\$ 127,123

Step 3:	\$ 117,461	\$ 120,985	\$ 124,614	\$ 128,352
Step 4:	\$ 118,591	\$ 122,149	\$ 125,813	\$ 129,588
Step 5:	\$ 119,722	\$ 123,314	\$ 127,013	\$ 130,823

Base Salary for Patrol Officers Hired After January 1, 2019

	<u>1/1</u> <u>2019</u>	<u>1/1</u> <u>2020</u>	<u>1/1</u> <u>2021</u>	<u>1/1</u> <u>2022</u>
Step 1:	\$ 52,000	\$ 53,560	\$ 55,167	\$ 56,822
Step 2:	\$ 55,000	\$ 56,650	\$ 58,350	\$ 60,100
Step 3:	\$ 58,000	\$ 59,740	\$ 61,532	\$ 63,378
Step 4:	\$ 63,000	\$ 64,890	\$ 66,837	\$ 68,842
Step 5:	\$ 68,000	\$ 70,040	\$ 72,141	\$ 74,305
Step 6:	\$ 74,000	\$ 76,220	\$ 78,507	\$ 80,862
Step 7:	\$ 81,500	\$ 83,945	\$ 83,463	\$ 89,057
Step 8:	\$ 90,000	\$ 92,700	\$ 95,491	\$ 98,345
Detective:	\$ 97,200	\$ 100,116	\$ 103,119	\$ 106,213

SECTION 2. For the purposes of this salary schedule, the “Cadet” salary shall be applicable to any Officer hired by the Township until that Officer has completed training at the Police Academy or has been employed for a full year by the Township, whichever comes later. After completion of training at the Academy, the salary scale shall be applied with reference to the anniversary date of hire, so that, for example, in the event that an Officer does not complete Academy training until fifteenth (15th) month after the date of hire, he/she shall be paid at the 2nd Step until the completion of Academy training, and at the 3rd step salary commencing on the twenty-fourth (24th) month after his/her date of hire.

SECTION 3. All bargaining unit employees shall be subject To the salary schedules set forth above depending on their date of Hire. Advancement through to the eighth (8th) step within the salary guide for Patrolmen hired prior to January 5, 2010 and advancement through the twelfth (12th) step within the salary guide for Patrolmen hired after from January 5, 2010 through December 31, 2018 shall occur on the anniversary date of the bargaining unit employee’s commencement of employment with the Township of Pennsauken as a Police Officer. For all Officer’s hired prior to January 5, 2010, progression beyond the eighth (8th) step shall be in accordance with the June 19, 2002 settlement agreement reached regarding the 2002 contract, and progression beyond the twelfth (12th) step for officers hired from January 5, 2010 through December 31, 2018 shall be in accordance with the MOA reached regarding the 2010 contract. For all officers hired after January 1, 2019, advancement through to the eight (8th) step within the salary guide shall occur on the anniversary date of the bargaining unit employee’s commencement of employment with the Township of Pennsauken as a Police Officer. Detective pay for officers hired and appointed after January 1, 2019 will be subject to the new eight (8) step salary schedule negotiated for officers hired after January 1, 2019.

SECTION 4. Other contractual agreements related to fringe benefits directly affecting compensation of officers and employees shall remain in force as adopted by the Township Committee.

SCHEDULE C:

SECTION 1. The annual salaries to be paid to certain members of the Pennsauken Career Fire Fighters Association, Fire Fighters Mutual Benevolent Association (FMBA) Local 64 employed by the Township as Fire Fighters or Fire Inspectors are hereby fixed at the following amounts.

BASE SALARY

A. All bargaining unit members employed as Firefighters or Fire Inspectors will remain on the current step structure and advance through each step of the salary guide per the past practice established between the parties (either January 1 or anniversary date) as applicable to each individual bargaining unit member. These members shall have their salaries increased by 2.5% effective January 1, 2019; 2.25% effective January 1, 2020; 2.25% effective January 1, 2021; 2.25% effective January 1, 2022 and 2.5% effective January 1, 2023 and shall be subject to the following pay scale:

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Step 1	\$41,712	\$42,651	\$43,611	\$44,592	\$45,707
Step 2	\$45,712	\$46,741	\$47,793	\$48,868	\$50,090
Step 3	\$49,713	\$50,832	\$51,976	\$53,145	\$54,474
Step 4	\$53,712	\$54,921	\$56,157	\$57,421	\$58,857
Step 5	\$60,031	\$61,382	\$62,763	\$64,175	\$65,779
Step 6	\$65,917	\$67,400	\$68,917	\$70,468	\$72,230
Step 7	\$71,508	\$73,117	\$74,762	\$76,444	\$78,355
Step 8	\$76,217	\$77,932	\$79,685	\$81,478	\$83,515
Step 9	\$81,513	\$83,347	\$85,222	\$87,139	\$89,318
Step 10	\$87,950	\$89,929	\$91,952	\$94,021	\$96,372

SECTION 2. Other contractual agreements related to fringe benefits directly affecting compensation of FMBA Local 64 members shall be in accordance with the contract executed by the Pennsauken Career Fire Fighters Association and the Township of Pennsauken.

SECTION 3. Rates of pay set forth in this Ordinance shall be paid retroactively to those officers and employees who are actively engaged in the service of the Township at the time of passage of this Ordinance or the date of hire if subsequent to that date.

SCHEDULE D:

SECTION 1. Effective January 1, 2019, unless otherwise noted, the compensation of each employee whose title is listed in this Section shall be determined and fixed based upon the following schedule and shall be payable as set forth in this Section:

FULL-TIME CLASSIFIED SALARIED POSITIONS

<u>POSITION</u>	<u>PAYABLE</u>	<u>ANNUAL SALARY</u>
MUNICIPAL ADMINISTRATOR	WEEKLY	\$169,028

ADMINISTRATIVE/PERSONNEL ASST.	WEEKLY	\$ 97,800
CHIEF EMT/EMS	WEEKLY	\$113,960
CHIEF FINANCIAL OFFICER	WEEKLY	\$169,028
CHIEF OF POLICE	WEEKLY	\$155,000
MUNICIPAL CLERK	WEEKLY	\$ 94,172
DEPUTY COURT ADMINISTRATOR	WEEKLY	\$ 67,960
DEPUTY MUNICIPAL CLERK	WEEKLY	\$ 60,916
SENIOR CLERK, GOLF COURSE	WEEKLY	\$ 60,240
CLERK, GOLF COURSE	WEEKLY	\$ 43,492
CODE ENFORCEMENT SUPERVISOR	WEEKLY	\$ 83,048
CONSTRUCTION OFFICIAL	WEEKLY	\$119,884
MUNICIPAL COURT ADMINISTRATOR	WEEKLY	\$ 89,828
ECONOMIC DEVELOPMT/ ASSOC.DIRECTOR	WEEKLY	\$ 92,420 - \$110,572
MUNICIPAL ENGINEER	WEEKLY	\$158,420
FIRE CHIEF	WEEKLY	\$140,000
MANAGER, GOLF FACILITIES	WEEKLY	\$124,924
GOLF SUPERINTENDENT	WEEKLY	\$105,684
GREENSKEEPER	WEEKLY	\$ 65,952
SENIOR GROUNDSKEEPER	WEEKLY	\$ 56,544
GROUNDSKEEPER	WEEKLY	\$ 56,000
SENIOR HOUSING INSPECTOR	WEEKLY	\$ 49,260
HOUSING INSPECTOR	WEEKLY	\$ 48,060
PUBLIC WORKS DIRECTOR	WEEKLY	\$ 90,800
PUBLIC WORKS SUPERINTENDENT	WEEKLY	\$105,112
RECREATION PROGRAM COORDINATOR	WEEKLY	\$107,624
SEC'Y TO DEPT HEAD/POLICE CHIEF	WEEKLY	\$ 68,760
SECRETARY ASST BILINGUAL SPANISH/ENG	WEEKLY	\$ 77,308
SPECIAL LAW ENFORCEMENT OFFICER – CLASS II – FULL TIME (EFFECT 1/28/2019)	WEEKLY	\$ 42,000
SUPERVISOR - POLICE, FIRE & MUNICIPAL AUTO REPAIRS	WEEKLY	\$ 90,288
CLERK-ADMINISTRATION	WEEKLY	\$ 77,912
CLERK-PURCHASING	WEEKLY	\$ 88,844
TAX ASSESSOR	WEEKLY	\$106,236
TAX COLLECTOR	WEEKLY	\$104,592
TECHNICAL ASSISTANT LAND USE	WEEKLY	\$107,624
TREASURER	WEEKLY	\$107,248

SECTION 2. Effective January 1, 2019 the compensation of each employee whose position title is listed in this Section shall be determined and fixed based upon the following schedule and shall be payable as set forth in this Section:

PART-TIME SALARIED POSITIONS

<u>POSITION</u>	<u>PAYABLE</u>	<u>ANNUAL SALARY</u>
ACTING MUNICIPAL MAGISTRATE	PER SESSION(4 HRS)	\$ 250.00
MUNICIPAL COORDINATOR OF AGING	WEEKLY	\$ 25,036
CLERK TYPIST/TELEPHONE OPERATOR	WEEKLY	\$ 41,668
COORDINATOR-MUNICIPAL POOL	WEEKLY	\$ 2,500
DIRECTOR OF PUBLIC SAFETY	MONTHLY	\$ 6,000
MAYOR	MONTHLY/ANNUALLY	\$ 18,076
DEPUTY MAYOR	MONTHLY/ANNUALLY	\$ 16,784
MUNICIPAL MAGISTRATE	WEEKLY	\$ 80,284

PLANNING BOARD SOLICITOR	MONTHLY	\$ 13,616
MUNICIPAL PROSECUTOR	WEEKLY	\$ 32,680
PROSECUTOR - D.W.I./CONFLICT	PER SESSION(4 HRS)	\$ 250.00
PUBLIC DEFENDER	WEEKLY	\$ 31,200
PUBLIC DEFENDER - D.W.I./CONFLICT	PER SESSION(4 HRS)	\$ 150.00
RECREATION PROGRAM SPECIALIST (PER PROGRAM)	ANNUALLY	\$100-400
ASSISTANT COORDINATOR – ABANDONED PROPERTIES	WEEKLY	\$ 5,200
EMERGENCY MGMT COORDINATOR	WEEKLY	\$ 11,508
TOWNSHIP COMMITTEEMAN	MONTHLY/ANNUALLY	\$ 15,884
HOUSING RENTAL COORDINATOR	WEEKLY	\$ 7,532

PART-TIME (OTHER THAN SALARY RATED)

<u>POSITION</u>	<u>PAYABLE</u>	<u>RATE</u>
CHAIRMAN PLANNING BOARD	ANNUALLY	\$ 500.00
CHAIRMAN ZONING BOARD	ANNUALLY	\$ 500.00
SPECIAL LAW ENFORCEMENT OFFICER – CLASS I	WEEKLY	\$ 18.00 HOUR
SPECIAL LAW ENFORCEMENT OFFICER – CLASS II	WEEKLY	\$ 30.00 HOUR
CLERK	WEEKLY	\$9.00-\$12.00 HOUR
CLERK TYPIST	WEEKLY	\$10.00-\$20.00 HOUR
EMT DRIVER - PER DIEM	BI-WEEKLY	\$15.00-\$17.00 HOUR
EMT DRIVER - PERMANENT	BI-WEEKLY	\$16.00-\$18.00 HOUR
GOLF RANGER/STARTER	WEEKLY	\$9.00-\$12.50 HOUR
GROUNDSKEEPER	WEEKLY	\$9.00-\$14.00 HOUR
LAWN MAINTENANCE WORKER	WEEKLY	\$9.00-\$10.00 HOUR
LIFEGUARD	WEEKLY	\$9.00-\$11.00 HOUR
LIFEGUARD/MAINTENANCE REPAIRER	WEEKLY	\$10.00-\$15.00 HOUR
PARK MAINTENANCE WORKER/SEASONAL	WEEKLY	\$9.00-\$10.00 HOUR
PLANNING BOARD MEMBER	MONTHLY	\$65.00/MEETING
RECREATION SUPERVISOR	WEEKLY	\$9.00-\$12.00
RECREATION SUPERVISOR-SWIMMING	WEEKLY	\$12.00-\$14.00 HOUR
SCHOOL TRAFFIC GUARD	WEEKLY	\$ 31.00/DAY
SEC'Y, ENVIRONMENTAL COMMISSION	MONTHLY	\$35.00/MEETING
SECRETARY, PLANNING BOARD	MONTHLY	\$100.00/MEETING
SECRETARY, RENT STABILIZATION	MONTHLY	\$35.00/MEETING
SEC'Y, SHADE TREE COMMISSION	MONTHLY	\$100.00/MEETING
SECRETARY, ZONING BOARD	MONTHLY	\$100.00/MEETING
ZONING BOARD MEMBER	MONTHLY	\$65.00/MEETING

SECTION 3. During the Year 2019 salaries shall be disbursed each Friday in Fifty-Two (52) equal installments, if paid on a weekly basis. If paid bi-weekly, there shall be twenty-six (26) installments, payable on an every other week basis. If paid monthly, there shall be twelve (12) installments, payable on the last weekly pay day of each month. If paid quarterly, there shall be four (4) installments, payable on the last weekly pay day of each quarter.

SECTION 4. The annual salaries of the officers and employees whose positions are listed in Schedule "D" shall be compensated at the salary set forth herein and shall become effective upon passage of this ordinance and the expiration of the legal estoppel period, except if noted otherwise, and paid retroactively to January 1, 2019 for existing employees. All changes to part-time (other than salary rated) employees shall take place after the passage of this ordinance and the expiration of the legal estoppel period. These rates of pay shall apply only to those officers and employees who are actively engaged in the service of the Township at the time of the passage of this Ordinance. Employees hired after January 1, 2019 shall be paid retroactively to the date of their hiring.

SCHEDULE E:

The hourly rates or annual salaries payable to certain employees of the Township holding positions/titles bargained for by the American Federation of State, County, and Municipal Employees, AFSCME Council 71 be fixed as follows:

SECTION 1. Effective with the dates set forth in the salary guides attached and incorporated into this Ordinance as Appendix “A”, the compensation of each employee whose position/title is listed in this section will be determined and fixed based on the salary grades and levels, in the case of Emergency Medical Service employees (EMS), steps and levels, as set forth in Appendix “A”. Initial placement in the salary guides and subsequent progression within said guides shall be in accordance with the Memorandum of Agreement reached regarding the 2014 contract.

Any new employee hired during the term of this agreement, excluding EMS, shall be governed by the aforementioned salary guides except that during the first two (2) years of such employment, a new employee shall be paid at a phased in rate of 80%, eighty percent, 85%, eighty-five percent, 90%, ninety percent and 95%, ninety-five percent of the applicable salary guide following each six (6) month period of service. At the beginning of the third (3rd) year of employment, all new employees shall be paid at the full rate as established.

FULL-TIME CLASSIFIED POSITIONS

<u>POSITION</u>	<u>PAYABLE</u>	<u>SALARY GRADE</u>
ACCOUNT CLERK	WEEKLY	2
ASSISTANT TAX ASSESSOR	WEEKLY	11
ASSISTANT VIOLATIONS CLERK	WEEKLY	7
ASST. VIOLATIONS CLERK TYPING	WEEKLY	6
BUILDING MAINTENANCE WORKER	WEEKLY	1
BUILDING SERVICE WORKER	WEEKLY	1
CASHIER	WEEKLY	6
CLERK 1	WEEKLY	2
CLERK 2	WEEKLY	4
CLERK 3	WEEKLY	10
CODE ENFORCEMENT OFFICER	WEEKLY	7
DATA ENTRY OPERATOR 1	WEEKLY	6
DATA ENTRY OPERATOR 2	WEEKLY	7
DATA ENTRY OPERATOR 3	WEEKLY	8
EQUIPMENT OPERATOR	WEEKLY	6
HEAVY EQUIPMENT OPERATOR	WEEKLY	7
KEYBOARDING CLERK 1	WEEKLY	2
KEYBOARDING CLERK 2	WEEKLY	4
KEYBOARDING CLERK 3	WEEKLY	6
LABORER 1	WEEKLY	4
LABORER 2	WEEKLY	5
MAINTENANCE REPAIRER	WEEKLY	6
MAINTENANCE WORKER 2, GROUNDS	WEEKLY	10
MECHANIC	WEEKLY	10
MECHANIC’S HELPER	WEEKLY	7
MECHANIC DIESEL/MECHANIC HYDRAULICS	WEEKLY	14
MECHANIC REPAIRER/LIGHT EQUIPMENT	WEEKLY	10
MOTOR BROOM DRIVER	WEEKLY	7
OMNIBUS OPERATOR	WEEKLY	6
PRINCIPAL ACCOUNT CLERK	WEEKLY	8
PRINCIPAL CASHIER	WEEKLY	8
PRINCIPAL CLERK TRANSCRIBER	WEEKLY	8
PUBLIC SAFETY TELECOMMUNICATOR	WEEKLY	9

PUBLIC SAFETY TELECOMMUNICATOR		
TRAINEE	WEEKLY	2
ROAD REPAIRER 2	WEEKLY	10
SANITATION INSPECTOR	WEEKLY	10
SECRETARIAL ASSISTANT	WEEKLY	8
SENIOR ACCOUNT CLERK	WEEKLY	6
SENIOR BUILDING INSPECTOR	WEEKLY	14
SENIOR CASHIER	WEEKLY	7
SENIOR CLERK TRANSCRIBER	WEEKLY	5
SENIOR CODE ENFORCEMENT OFFICER	WEEKLY	14
SENIOR MAINTENANCE REPAIRER	WEEKLY	6
SUPERVISING ACCOUNT CLERK	WEEKLY	14
SUPERVISING EQUIPMENT OPERATOR	WEEKLY	12
SUPERVISING CLERK TRANSCRIBER	WEEKLY	10
TECHNICAL ASSISTANT, OFFICE OF THE CONSTRUCTION OFFICIAL	WEEKLY	8
TRAFFIC MAINTENANCE WORKER	WEEKLY	4
TREE MAINTENANCE WORKER 1	WEEKLY	7
TREE MAINTENANCE WORKER 2	WEEKLY	10
TRUCK DRIVER	WEEKLY	5
TRUCK DRIVER, HEAVY	WEEKLY	6
VIOLATIONS CLERK	WEEKLY	8

SECTION 2. Other contractual agreements relating to fringe benefits directly affecting compensation of officers and employees shall be in accordance with the contract executed by the Township of Pennsauken and AFSCME Council 71.

SECTION 3. Rates of pay set forth in this Ordinance shall be Paid retroactively to those officers and employees who are actively engaged in the service of the Township at the time of the passage of this Ordinance, or the date of hire if subsequent to that date.

SCHEDULE F:

SECTION 1. The annual salaries to be paid to certain members of the Pennsauken Career Fire Officers Association, Fire Fighters Mutual Benevolent Association (FMBA) Local 264 employed by the Township as Fire Officials or Fire Lieutenants are hereby fixed at the following amounts.

BASE SALARY

A. All bargaining unit members employed as fire officers will advance through each step of the salary guide per the past practice established between the parties (either January 1 or anniversary date) as applicable to each individual bargaining unit member. These members shall have their salaries increased by 2.5% effective January 1, 2019; 2.25% effective January 1, 2020; 2.25% effective January 1, 2021; 2.25% effective January 1, 2022 and 2.5% effective January 1, 2023. Those fire officers shall be paid as follows:

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Fire					
Lieutenant	\$92,977	\$95,069	\$97,208	\$99,395	\$101,880
Fire					
Captain	\$102,395	\$104,696	\$107,052	\$109,461	\$112,197

SECTION 2. Other contractual agreements related to fringe benefits directly affecting compensation of FMBA Local 264 members shall be in accordance with the contract executed by the Pennsauken Career Fire Officers Association and the Township of Pennsauken.

SECTION 3. Rates of pay set forth in this Ordinance shall be paid retroactively to those officers and employees who are actively engaged in the service of the Township at the time of passage of this Ordinance or the date of hire if subsequent to that date.

BE IT FURTHER ORDAINED that all Ordinances and parts of Ordinances inconsistent herewith, to the extent of such inconsistency only, be and the same are hereby repealed.

BE IT FURTHER ORDAINED that this Ordinance shall take effect upon due passage and publication according to law.

FIRST READING: May 16, 2019
 SECOND READING: MAY 30, 2019
 ADOPTED: MAY 30, 2019

No public wished to speak

Name	Motion	Second	Aye	Nay	Abstain	Absent
<i>Di Battista</i>						√
<i>Rafeh</i>			√			
<i>McBride</i>	√		√			
<i>Taylor</i>		√	√			
<i>Killion</i>			√			

RESOLUTION(S) (PUBLIC HEARING/PUBLIC MAY COMMENT) The Following Resolution(s) will be considered individually

2019:176 RESOLUTION APPOINTING A JUDGE OF THE MUNICIPAL COURT FOR THE TOWNSHIP OF PENNSAUKEN (Steven Petrillo)

WHEREAS, there exists a need for the appointment of a municipal Magistrate for the Township of Pennsauken; and

WHEREAS, funds are available for this purpose; and

WHEREAS, the N.J.S.A. 2B:12-4 requires that a resolution be adopted that appoints a judge of the municipal court judge;

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Pennsauken, County of Camden, State of New Jersey as follows:

1. Steven Petrillo, Esquire is hereby appointed a judge of the Municipal Court for the Township of Pennsauken, County of Camden and State of New Jersey
2. The term of such appointment shall be for a term of three (3) years, commencing June 1, 2019 and expiring May 31, 2022 as fixed by law in accordance with N.J.S.A. 2B:12-4.

BE IT FURTHER RESOLVED, that a certified copy of this resolution be forward by the Township Clerk to the Chief Financial Officer and Steve Petrillo, Esquire and the Assignment Judge of the Superior Court of New Jersey, Camden County.

No public wished to speak

Name	Motion	Second	Aye	Nay	Abstain	Absent
<i>Di Battista</i>						√
<i>Rafeh</i>			√			
<i>McBride</i>		√	√			
<i>Taylor</i>	√		√			
<i>Killion</i>			√			

2019:177 RESOLUTION ACCEPTING, REJECTING, AND AWARDING BIDS FOR POLICE UNIFORMS BID PACKET # 19-09 (Public Safety Unlimited, LLC)

BE IT RESOLVED BY the Township of Pennsauken of the Township of Pennsauken in the County of Camden and State of New Jersey that bids were read and received on Wednesday, April 17, 2019 at 9:30 a.m.

BE IT FURTHER RESOLVED, that after review and evaluation Public Safety Unlimited, 1252 Haddonfield-Berlin Road, Voorhees, NJ 08043 with unit prices for various police uniforms and equipment is hereby accepted as the lowest responsible bid.

The Township Administrator is hereby authorized to execute the necessary documents for purchase of uniforms and equipment.

BE IT FURTHER RESOLVED that a certified copy of this resolution shall be forwarded by the Township Clerk to:

Administrator	John Kneib
CFO	Ron Crane
Chief of Police	John Nettleton
Purchasing	Adrian Casey
Vendor	Public Safety Unlimited, LLC

No public wished to speak

Name	Motion	Second	Aye	Nay	Abstain	Absent
<i>Di Battista</i>						√
<i>Rafeh</i>	√		√			
<i>McBride</i>			√			
<i>Taylor</i>		√	√			
<i>Killion</i>			√			

RESOLUTION(s) (PUBLIC MAY COMMENT) The Following Resolution(s) will be considered by consent agenda

2019:178 RESOLUTION APPROVING REFUND OF \$100.00 FOR STREET OPENING ESCROW TO ROTO-ROOTER SERVICES CO. FOR STREET OPENING AT 2137 45th STREET

WHEREAS, Roto-Rooter Services Co., 175 East Ninth Ave., Unit C Runnemede, New Jersey 08078 made a deposit with the Township of Pennsauken in the amount of \$500.00 for excavation and repaving the street, permit #99345 dated February 16, 2018 located at 2137 45th Street, \$400.00 of which was returned by Resolution 2018:312 and \$100.00 was held for a maintenance guarantee; and

WHEREAS, the Township Engineer has inspected the final repair of the street opening and is satisfied that the repair is in an acceptable condition and the applicant is entitled to the return of the \$100.00 maintenance guarantee.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Pennsauken, County of Camden and State of New Jersey that the sum of \$100.00 be returned to Roto-Rooter Services Co., 175 East Ninth Ave., Unit C, Runnemede, New Jersey 08078.

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded by the Township Clerk to the Municipal Finance Officer.

2019:179 RESOLUTION APPROVING REFUND OF \$400.00 FOR STREET OPENING ESCROW TO PENNSAUKEN HOSPITALITY FOR STREET OPENING AT 7101 AIRPORT HIGHWAY

WHEREAS, Pennsauken Hospitality, LLC, 6 Golfview Drive, Voorhees, New Jersey 08043 made a deposit with the Township of Pennsauken in the amount of \$500.00 for excavation and repaving the street, permit #105423 dated June 21, 2018 located at 7101 Airport Highway; and

WHEREAS, in accordance with Section 273-14 of the Code of the Township of Pennsauken, the Township Engineer has inspected the final repair of the street excavation and is satisfied that the repair is in acceptable condition and the applicant is now entitled to a \$400.00 refund.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Pennsauken, County of Camden and State of New Jersey that the sum of \$400.00 be returned to Pennsauken Hospitality, LLC, 6 Golfview Drive, Voorhees, New Jersey 08043 balance of \$100.00 to be retained as a maintenance guarantee for a period of one (1) year.

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded by the Township Clerk to Ron Crane-Municipal Finance Officer.

2019:180 RESOLUTION APPROVING REFUND OF \$500.00 FOR STREET OPENING ESCROW TO BURLINGTON PIPE INC. FOR STREET OPENING AT 5431 ROYAL AVENUE

WHEREAS, Burlington Pipe Inc., 708 East Park Ave., Hainesport, New Jersey 08036 made a deposit with the Township of Pennsauken in the amount of \$500.00 for excavation and repaving the street, permit #109093 dated March 26, 2019 located at 5431 Royal Avenue; and

WHEREAS, on March 28, 2019 the Township Engineer observed the placement of flowable fill in the excavation; and

WHEREAS, in accordance with Section 273-14 of the Code of the Township of Pennsauken, the Township Engineer has inspected the final repair of the street excavation and is satisfied that the use of flowable fill is sufficient to approve the return of the full escrow amount of \$500.00.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Pennsauken, County of Camden and State of New Jersey that the sum of \$500.00 be returned to Burlington Pipe Inc., 708 East Park Ave., Hainesport, New Jersey 08036

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded by the Township Clerk to Ron Crane-Municipal Finance Officer.

2019: 181 RESOLUTION APPROVING REFUND TO RAPID ROOTER PLUMBING FOR ESCROW MONIES HELD FOR VARIOUS STREET OPENINGS

WHEREAS, Rapid Rooter Plumbing, 6 W. Blackhorse Pike, Williamstown, New Jersey 08094 has made multiple deposits with the Township of Pennsauken for repaving various streets more specifically described as follows:

<u>Permit No.</u>	<u>Date</u>	<u>Location</u>	<u>Escrow Amount</u>	<u>Amount to be Refunded</u>
102763	3-27-18	7242 Githens Ave.	\$500.00	\$100.00

110918	2-13-19	213 Engard Ave.	\$500.00	\$400.00
109062	3-19-19	2337 Finlaw Ave.	\$500.00	\$400.00

WHEREAS, in accordance with Section 273-14 of the Code of the Township of Pennsauken, the Township Engineer has inspected the repair of each of the street openings listed in this Resolution and is satisfied that the repairs are in acceptable condition and the applicant is now entitled to the refund of escrow monies as specified in the Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Pennsauken, County of Camden and State of New Jersey that the monies specified in this Resolution be refunded to Rapid Rooter Plumbing, 6 W. Blackhorse Pike, Williamstown, New Jersey 08094

BE IT FURTHER RESOLVED that a certified copy of this Resolution be forwarded by the Township Clerk to Ron Crane-Municipal Finance Officer.

2019:182 RESOLUTION AUTHORIZING A REFUND OF PAYMENT OF A MARRIAGE APPLICATION

WHERE as the below listed applicant applied for a marriage ceremony in the Township of Pennsauken, on receipt #101791 from the Township of Pennsauken in the amount of One Hundred Twenty-five Dollars; and

WHEREAS the couple was informed if the couple decides to cancel for any reason, Fifty dollars would be nonrefundable; and

WHEREAS the couple cancelled and will be getting married at another location;

BE IT RESOLVED by the Township Committee of the Township of Pennsauken, in the County of Camden and State of New Jersey that the Municipal Finance Officer is hereby authorized to refund the Seventy-five dollars to Person(s) listed below,

Yeraldia Hernandez & Felix Rodriguez
2444 – 46th Street
Pennsauken, NJ 08110

No public wished to speak

Name	Motion	Second	Aye	Nay	Abstain	Absent
<i>Di Battista</i>						√
<i>Rafeh</i>			√			
<i>McBride</i>		√	√			
<i>Taylor</i>	√		√			
<i>Killion</i>			√			

PAYMENT OF BILLS-

Budgeted (April)	\$	1,018,844.18
Statutory Expenditures (April)	\$	62,191.84
Section 8 (April)	\$	42,565.08

Deputy Mayor Taylor moved a motion to pay the submitted bills
Committeewoman McBride seconded the motion
An affirmative 4/0 voice vote was recorded

DEPARTMENT REPORT(s) reports from the TAX Collector were received

Deputy Mayor Taylor moved a motion to accept the reports as submitted
 Committeewoman McBride seconded the motion
 An affirmative 4/0 voice vote was recorded

PUBLIC COMMENT

No public wished to comment

CLOSED SESSION- RESOLUTION(s)- (Public May Comment) The Following Resolution(s) will be considered individually-

2019:183 RESOLUTION AUTHORIZING A CLOSED SESSION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF PENNSAUKEN TO DISCUSS A MATTER OF **EMPLOYMENT (Municipal Building)**

WHEREAS, the Township Committee of the Township of Pennsauken is subject to the requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6- et. seq; and

WHEREAS, the Open Public Meetings Act of the State of New Jersey generally requires that all meetings of public bodies be open to the public; and

WHEREAS, the Open Public Meetings Act further provides that a public body may exclude the public from a portion of a meeting at which the public body discusses items enumerated in the Open Public Meetings Act at N.J.S.A. 10:4-12b, which items are recognized as requiring confidentiality; and

WHEREAS, it is necessary and appropriate for the Township Committee of the Township of Pennsauken to discuss certain matters in a meeting not open to the public consistent with N.J.S.A. 10:4-12b.

WHEREAS, matters under discussion will not be disclosed until the need for confidentiality no longer exists; and

NOW, THEREFORE BE IT RESOLVED by the Township Committee of the Township of Pennsauken, pursuant to the Open Public Meetings Act of the State of New Jersey that:

1. The Township Committee of the Township of Pennsauken shall hold a closed meeting from which the public shall be excluded, on May 30, 2019.
2. The general nature of the subjects to be discussed at said closed meeting shall be matters of employment - N.J.S.A. 10:4-12b (8)...Municipal Building.

ADOPTED at the Meeting of the Township Committee of the Township of Pennsauken on May 30, 2019.

No public wished to speak

Name	Motion	Second	Aye	Nay	Abstain	Absent
<i>Di Battista</i>						√
<i>Rafeh</i>	√		√			
<i>McBride</i>			√			
<i>Taylor</i>		√	√			
<i>Killion</i>			√			

Clerk Padalino stated no action will be taken when Committee returns from closed session.

Committee went into closed session at 6:10 pm

Committee returned from closed session at 7:05 pm

Committeewoman Rafeh moved to adjourn the meeting
Committeewoman McBride seconded the motion
An affirmative 4/0 voice vote was recorded.

Meeting adjourned at 7:06 pm

Respectfully submitted

Pamela Scott-Forman
Deputy Clerk

| **APPROVED-: JUNE 6, 2019**