

**MINUTES
TOWNSHIP OF PENNSAUKEN
TOWNSHIP COMMITTEE MEETING
May 24, 2017**

A Meeting of the Pennsauken Township Committee was held on Wednesday, May 24, 2017 in the meeting room at the Township of Pennsauken Municipal Building, 5605 N. Crescent Blvd. Pennsauken, NJ 08110.

Mayor McBride called the meeting to order at 5:30 pm, the roll was recorded as such:

PRESENT: Committeeman Figueroa, Committeeman Orth, Committeeman Taylor, Deputy Killion and Mayor McBride

Also present were Township Administrator John Kneib, Township Clerk Gene Padalino, Deputy Clerk Pamela Scott-Forman and Township Attorney Michael Joyce.

Roll call was followed by the Pledge to the Flag with a moment of silence.

Mayor McBride announced that the Meeting was being held in compliance with the "Senator Byron M. Baer Open Public Meetings Act".

**APPROVAL OF MINUTES -
Meeting – May 17, 2017**

Committeeman Orth moved a motion to approve the set of minutes on the agenda; which was seconded by Committeeman Taylor. An affirmative 5/0 voice vote was recorded

ORDINANCES – Second Reading Public Hearing-Public May Comment

**ORDINANCE NO. 2017:07
AN ORDINANCE FIXING THE SALARIES TO BE PAID TO CERTAIN OFFICERS AND EMPLOYEES OF
THE TOWNSHIP OF PENNSAUKEN IN THE COUNTY OF CAMDEN, STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of Pennsauken, in the County of Camden and State of New Jersey that Ordinance No. 2016-9 is hereby amended to reflect salary increases to schedule D. Schedules A, B, C, E & F and their sections from Ordinance 2016-9 are hereby re-adopted without change.

SCHEDULE A:

SECTION 1. That the annual salaries to be paid to the members of the Superior Officers Association serving as Captains,

Lieutenants and Sergeants of the Police Department of the Township of Pennsauken are hereby fixed at the following amounts.

A. All bargaining unit members as of July 2, 2013 and the number one candidate on the Sergeant's list after the July 2, 2013 promotions will remain on the current step structure and advance through each step of the salary guide until retirement, including in the event of any promotions, and those officers shall have their salaries increased by 1% effective January 1, 2014; 1.5% effective July 1, 2014; 1.75% effective July 1, 2015 2% effective July 1, 2016 and 2% effective July 1, 2017. Those Police Officers shall be paid as follows:

B. EFFECTIVE JULY 1, 2013:

| | Sergeants | Lieutenants | Captains |
|--------|---------------|---------------|---------------|
| Step 1 | \$ 108,476.00 | \$ 118,687.00 | \$ 125,237.00 |
| Step 2 | \$ 111,730.00 | \$ 122,247.00 | \$ 128,993.00 |
| Step 3 | \$ 112,815.00 | \$ 123,433.00 | \$ 130,245.00 |
| Step 4 | \$ 113,900.00 | \$ 124,621.00 | \$ 131,498.00 |
| Step 5 | \$ 114,984.00 | \$ 125,807.00 | \$ 132,751.00 |
| Step 6 | \$ 116,069.00 | \$ 126,994.00 | \$ 134,003.00 |

C. EFFECTIVE JANUARY 1, 2014:

| | Sergeants | Lieutenants | Captains |
|--------|---------------|---------------|---------------|
| Step 1 | \$ 109,561.00 | \$ 119,874.00 | \$ 126,489.00 |
| Step 2 | \$ 112,847.00 | \$ 123,469.00 | \$ 130,283.00 |
| Step 3 | \$ 113,943.00 | \$ 124,667.00 | \$ 131,547.00 |
| Step 4 | \$ 115,039.00 | \$ 125,867.00 | \$ 132,813.00 |
| Step 5 | \$ 116,134.00 | \$ 127,065.00 | \$ 134,079.00 |
| Step 6 | \$ 117,230.00 | \$ 128,264.00 | \$ 135,343.00 |

D. EFFECTIVE JULY 1, 2014:

| | Sergeants | Lieutenants | Captains |
|--------|---------------|---------------|---------------|
| Step 1 | \$ 111,204.00 | \$ 121,672.00 | \$ 128,387.00 |
| Step 2 | \$ 114,540.00 | \$ 125,322.00 | \$ 132,237.00 |
| Step 3 | \$ 115,652.00 | \$ 126,537.00 | \$ 133,521.00 |
| Step 4 | \$ 116,765.00 | \$ 127,755.00 | \$ 134,805.00 |
| Step 5 | \$ 117,876.00 | \$ 128,971.00 | \$ 136,090.00 |
| Step 6 | \$ 118,988.00 | \$ 130,188.00 | \$ 137,373.00 |

E. EFFECTIVE JULY 1, 2015:

| | Sergeants | Lieutenants | Captains |
|--------|---------------|---------------|---------------|
| Step 1 | \$ 113,150.00 | \$ 123,801.00 | \$ 130,633.00 |
| Step 2 | \$ 116,544.00 | \$ 127,515.00 | \$ 134,551.00 |
| Step 3 | \$ 117,676.00 | \$ 128,752.00 | \$ 135,857.00 |
| Step 4 | \$ 118,808.00 | \$ 129,991.00 | \$ 137,164.00 |
| Step 5 | \$ 119,939.00 | \$ 131,228.00 | \$ 138,471.00 |
| Step 6 | \$ 121,070.00 | \$ 132,466.00 | \$ 139,777.00 |

F. EFFECTIVE JULY 1, 2016:

| | Sergeants | Lieutenants | Captains |
|--------|---------------|---------------|---------------|
| Step 1 | \$ 115,413.00 | \$ 126,277.00 | \$ 133,246.00 |
| Step 2 | \$ 118,875.00 | \$ 130,065.00 | \$ 137,242.00 |
| Step 3 | \$ 120,030.00 | \$ 131,327.00 | \$ 138,574.00 |
| Step 4 | \$ 121,184.00 | \$ 132,591.00 | \$ 139,908.00 |
| Step 5 | \$ 122,337.00 | \$ 133,853.00 | \$ 141,241.00 |
| Step 6 | \$ 123,492.00 | \$ 135,116.00 | \$ 142,573.00 |

G. EFFECTIVE JULY 1, 2017:

| | Sergeants | Lieutenants | Captains |
|--------|---------------|---------------|---------------|
| Step 1 | \$ 117,722.00 | \$ 128,803.00 | \$ 135,911.00 |
| Step 2 | \$ 121,253.00 | \$ 132,666.00 | \$ 139,987.00 |
| Step 3 | \$ 122,430.00 | \$ 133,953.00 | \$ 141,346.00 |
| Step 4 | \$ 123,608.00 | \$ 135,243.00 | \$ 142,706.00 |
| Step 5 | \$ 124,784.00 | \$ 136,530.00 | \$ 144,065.00 |
| Step 6 | \$ 125,962.00 | \$ 137,818.00 | \$ 145,424.00 |

H. All members promoted into the bargaining unit after July 2, 2013 will be paid pursuant to the salary schedule set forth

below:

| | Sergeants | Lieutenants | Captains |
|--------------------|---------------|---------------|---------------|
| Effective 7/1/2013 | \$ 107,500.00 | \$ 112,500.00 | \$ 117,500.00 |
| Effective 7/1/2014 | \$ 107,500.00 | \$ 112,500.00 | \$ 117,500.00 |
| Effective 7/1/2015 | \$ 108,575.00 | \$ 113,625.00 | \$ 118,675.00 |
| Effective 7/1/2016 | \$ 109,661.00 | \$ 114,761.00 | \$ 119,862.00 |
| Effective 7/1/2017 | \$ 110,758.00 | \$ 115,909.00 | \$ 121,061.00 |

SECTION 2. Other contractual agreements related to fringe benefits directly affecting compensation of Superior Officers shall be in accordance with the contract executed by the Superior Officers and the Township of Pennsauken.

SECTION 3. Rates of pay shall be paid retroactively to the commencing date of salary schedule, or the date of hire if subsequent to that date.

SCHEDULE B:

SECTION 1. The annual salaries to be paid to the members of the Fraternal Order of Police serving as Patrolmen and Detectives of the Police Department of the Township of Pennsauken are fixed at the following amounts.

All Existing titles and steps shall be increased retroactive

to January 1, 2014, or the date of hire if subsequent to that date, and paid in accordance with the following salary increases and salary schedules:

- A. Effective January 1, 2014, all salaries and steps covered by this agreement shall be increased 1%.
- B. Effective July 1, 2014, all salaries and steps covered by this agreement shall be increased 1%.
- C. Effective January 1, 2015, all salaries and steps covered by this agreement shall be increased 2.25%.
- D. Effective January 1, 2016, all salaries and steps covered by this agreement shall be increased 2.25%.
- E. Effective January 1, 2017, all salaries and steps covered by this agreement shall be increased 2.75%.
- F. Effective January 1, 2018, all salaries and steps covered by this agreement shall be increased 1.25%.
- G. Effective July 1, 2018, all salaries and steps covered by this agreement shall be increased 1.5%.

Base Salary for Patrol Officers Hired Prior to January 5, 2010

| | <u>1/1</u> <u>2014</u> | <u>7/1</u> <u>2014</u> | <u>1/1</u> <u>2015</u> | <u>1/1</u> <u>2016</u> | <u>1/1</u> <u>2017</u> | <u>1/1</u> <u>2018</u> | <u>7/1</u> <u>2018</u> |
|---------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Step 1: | 48,666 | 49,152 | 50,258 | 51,389 | 52,802 | 53,462 | 54,264 |
| Step 2: | 51,584 | 52,100 | 53,272 | 54,470 | 55,968 | 56,668 | 57,518 |

| | | | | | | | |
|----------|---------|---------|---------|---------|---------|---------|---------|
| Step 3: | 55,479 | 56,034 | 57,295 | 58,584 | 60,195 | 60,947 | 61,862 |
| Step 4: | 60,344 | 60,948 | 62,319 | 63,721 | 65,474 | 66,292 | 67,287 |
| Step 5: | 68,172 | 68,854 | 70,403 | 71,987 | 73,967 | 74,891 | 76,015 |
| Step 6: | 74,186 | 74,927 | 76,613 | 78,337 | 80,491 | 81,497 | 82,720 |
| Step 7: | 80,201 | 81,003 | 82,826 | 84,689 | 87,018 | 88,106 | 89,427 |
| Step 8: | 93,769 | 94,707 | 96,838 | 99,017 | 101,740 | 103,012 | 104,557 |
| Step 9: | 94,678 | 95,625 | 97,777 | 99,977 | 102,726 | 104,010 | 105,570 |
| Step 10: | 95,588 | 96,544 | 98,717 | 100,938 | 103,713 | 105,010 | 106,585 |
| Step 11: | 96,501 | 97,466 | 99,659 | 101,902 | 104,704 | 106,013 | 107,603 |
| Step 12: | 104,243 | 105,286 | 107,654 | 110,077 | 113,104 | 114,518 | 116,235 |

Base Salary for Patrol Officers Hired After January 4, 2010

| | <u>1/1</u> | <u>7/1</u> | <u>1/1</u> | <u>1/1</u> | <u>1/1</u> | <u>1/1</u> | <u>7/1</u> |
|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | <u>2014</u> | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2018</u> |
| Step 1: | 46,357 | 46,821 | 47,874 | 48,951 | 50,297 | 50,926 | 51,690 |
| Step 2: | 48,666 | 49,152 | 50,258 | 51,389 | 52,802 | 53,462 | 54,264 |
| Step 3: | 51,584 | 52,100 | 53,272 | 54,470 | 55,968 | 56,668 | 57,518 |
| Step 4: | 55,479 | 56,034 | 57,925 | 58,584 | 60,195 | 60,947 | 61,862 |

| | | | | | | | |
|----------|---------|---------|---------|---------|---------|---------|---------|
| Step 5: | 60,344 | 60,948 | 62,319 | 63,721 | 65,474 | 66,292 | 67,827 |
| Step 6: | 64,258 | 64,901 | 66,361 | 67,854 | 69,720 | 70,592 | 71,651 |
| Step 7: | 68,172 | 68,854 | 70,403 | 71,987 | 73,967 | 74,891 | 76,015 |
| Step 8: | 74,186 | 74,927 | 76,613 | 78,337 | 80,491 | 81,497 | 82,720 |
| Step 9: | 80,201 | 81,003 | 82,826 | 84,689 | 87,018 | 88,106 | 89,427 |
| Step 10: | 86,943 | 87,812 | 89,788 | 91,808 | 94,333 | 95,512 | 96,945 |
| Step 11: | 93,769 | 94,707 | 96,838 | 99,017 | 101,740 | 103,012 | 104,557 |
| Step 12: | 94,678 | 95,625 | 97,777 | 99,977 | 102,726 | 104,010 | 105,571 |
| Step 13: | 95,588 | 96,544 | 98,717 | 100,938 | 103,713 | 105,010 | 106,585 |
| Step 14: | 96,501 | 97,466 | 99,659 | 101,902 | 104,704 | 106,013 | 107,603 |
| Step 15: | 104,243 | 105,286 | 107,654 | 110,077 | 113,104 | 114,518 | 116,235 |

Base Salary for Detectives

| | <u>1/1</u> <u>2014</u> | <u>7/1</u> <u>2014</u> | <u>1/1</u> <u>2015</u> | <u>1/1</u> <u>2016</u> | <u>1/1</u> <u>2017</u> | <u>1/1</u> <u>2018</u> | <u>7/1</u> <u>2018</u> |
|---------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Step 1: | 98,343 | 99,326 | 101,561 | 103,846 | 106,702 | 108,036 | 109,656 |
| Step 2: | 101,294 112,947 | 102,307 | 104,609 | 106,962 | 109,904 | 111,278 | |

Step 3: 102,275 103,297 105,622 107,998 110,968 112,355
114,040

Step 4: 103,258 104,291 106,637 109,037 112,035 113,436
115,137

Step 5: 104,243 105,286 107,654 110,077 113,104
114,518 116,235

SECTION 2. For the purposes of this salary schedule, the "Cadet" salary shall be applicable to any Officer hired by the Township until that Officer has completed training at the Police Academy or has been employed for a full year by the Township, whichever comes later. After completion of training at the Academy, the salary scale shall be applied with reference to the anniversary date of hire, so that, for example, in the event that an Officer does not complete Academy training until fifteen (15) months after the date of hire, he shall be paid the Cadet salary until the completion of Academy training, but shall be paid the 2nd Step salary upon the completion of Academy training and the 3rd Step salary commencing on the twenty-fourth (24) month after his date of hire.

SECTION 3. All bargaining unit employees shall be subject To the salary schedules set forth above depending on their date of Hire. Advancement through to the eighth (8th) step within the salary guide for Patrolmen hired prior to January 5, 2010 and

advancement through the twelfth (12th) step within the salary guide for Patrolmen hired after January 4, 2010 shall occur on the anniversary date of the bargaining unit employee's commencement of employment with the Township of Pennsauken as a Police Officer. For all Officer's hired prior to January 5, 2010, progression beyond the eighth (8th) step shall be in accordance with the June 19, 2002 settlement agreement reached regarding the 2002 contract, And progression beyond the twelfth (12th) step for officers hired after January 4, 2010 shall be in accordance with the Memorandum of Agreement reached regarding the 2010 contract.

SECTION 4. Other contractual agreements related to fringe benefits directly affecting compensation of officers and employees shall remain in force as adopted by the Township Committee.

SCHEDULE C:

SECTION 1. The annual salaries to be paid to certain members of the Pennsauken Career Fire Fighters Association, Fire Fighters Mutual Benevolent Association (FMBA) Local 64 employed by the Township as Fire Fighters or Fire Inspectors are hereby fixed at the following amounts.

BASE SALARY

A. All bargaining unit members employed as Firefighters or Fire Inspectors will remain on the current step structure and

advance through each step of the salary guide per the past practice established between the parties (either January 1 or anniversary date) as applicable to each individual bargaining unit member. These members shall have their salaries increased by 2% effective January 1, 2014; 2% effective January 1, 2015; 2.5% effective January 1, 2016; 2.5% effective January 1, 2017 and 2% effective January 1, 2018 and shall be subject to the following pay scale:

| | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---------|-------------|-------------|-------------|-------------|-------------|
| Step 1 | \$37,230 | \$37,975 | \$38,924 | \$39,897 | \$40,695 |
| Step 2 | \$40,800 | \$41,616 | \$42,656 | \$43,723 | \$44,597 |
| Step 3 | \$44,370 | \$45,257 | \$46,384 | \$47,549 | \$48,500 |
| Step 4 | \$47,940 | \$48,899 | \$50,121 | \$51,374 | \$52,402 |
| Step 5 | \$53,581 | \$54,652 | \$56,019 | \$57,419 | \$58,567 |
| Step 6 | \$58,834 | \$60,010 | \$61,511 | \$63,048 | \$64,309 |
| Step 7 | \$63,824 | \$65,100 | \$66,728 | \$68,396 | \$69,764 |
| Step 8 | \$68,026 | \$69,387 | \$71,122 | \$72,900 | \$74,358 |
| Step 9 | \$72,754 | \$74,209 | \$76,064 | \$77,966 | \$79,525 |
| Step 10 | \$78,499 | \$80,069 | \$82,071 | \$84,123 | \$85,805 |

SECTION 2. Other contractual agreements related to fringe benefits directly affecting compensation of FMBA Local 64 members shall be in accordance with the contract executed by the

Pennsauken Career Fire Fighters Association and the Township of Pennsauken.

SECTION 3. Rates of pay set forth in this Ordinance shall be paid retroactively to those officers and employees who are actively engaged in the service of the Township at the time of passage of this Ordinance or the date of hire if subsequent to that date.

SCHEDULE D:

SECTION 1. Effective January 1, 2017, unless otherwise noted, the compensation of each employee whose title is listed in this Section shall be determined and fixed based upon the following schedule and shall be payable as set forth in this Section:

FULL-TIME CLASSIFIED SALARIED POSITIONS

| <u>POSITION</u> | <u>PAYABLE</u> | <u>ANNUAL SALARY</u> |
|------------------------------------|----------------|----------------------|
| MUNICIPAL ADMINISTRATOR | WEEKLY | \$161,672 |
| ADMINISTRATIVE/PERSONNEL ASSISTANT | WEEKLY | \$ 89,416 |
| CHIEF EMT/EMS | WEEKLY | \$109,000 |
| CHIEF FINANCIAL OFFICER | WEEKLY | \$158,544 |
| CHIEF OF POLICE | WEEKLY | \$182,836 |
| MUNICIPAL CLERK | WEEKLY | \$ 89,564 |
| DEPUTY MUNICIPAL CLERK | WEEKLY | \$ 58,268 |
| SENIOR CLERK, GOLF COURSE | WEEKLY | \$ 53,572 |

| | | |
|---|--------|-----------------------|
| CLERK, GOLF COURSE | WEEKLY | \$ 41,600 |
| CODE ENFORCEMENT SUPERVISOR | WEEKLY | \$ 79,436 |
| CONSTRUCTION OFFICIAL | WEEKLY | \$114,668 |
| MUNICIPAL COURT ADMINISTRATOR | WEEKLY | \$ 85,920 |
| ECONOMIC DEVELOPMT/ASSOC.DIRECTOR | WEEKLY | \$ 88,400- 105,760 |
| MUNICIPAL ENGINEER | WEEKLY | \$151,524 |
| FIRE CHIEF | WEEKLY | \$129,206 |
| MANAGER, GOLF FACILITIES | WEEKLY | \$119,488 |
| GOLF SUPERINTENDENT | WEEKLY | \$101,088 |
| GREENSKEEPER | WEEKLY | \$ 63,084 |
| SENIOR GROUNDSKEEPER | WEEKLY | \$ 54,084 |
| GROUNDSKEEPER | WEEKLY | \$ 53,564 |
| SENIOR HOUSING INSPECTOR | WEEKLY | \$ 48,060 |
| HOUSING INSPECTOR | WEEKLY | \$ 45,968 |
| PUBLIC WORKS DIRECTOR | WEEKLY | \$ 80,400 |
| PUBLIC WORKS SUPERINTENDENT | WEEKLY | \$100,536 |
| RECREATION PROGRAM COORDINATOR | WEEKLY | \$102,944 |
| SEC'Y TO DEPT HEAD/POLICE CHIEF | WEEKLY | \$ 65,768 |
| SECRETARIAL ASSISTANT BILINGUAL SPANISH/ENGLISH | WEEKLY | \$ 70,400 |
| SUPERVISOR - POLICE, FIRE & MUNICIPAL AUTO REPAIRS | WEEKLY | \$ 83,420 |
| CLERK-ADMINISTRATION | WEEKLY | \$ 65,600 |
| CLERK-PURCHASING | WEEKLY | \$ 80,988 |

| | | |
|------------------------------|--------|-----------|
| TAX ASSESSOR | WEEKLY | \$101,612 |
| TAX COLLECTOR | WEEKLY | \$100,040 |
| TECHNICAL ASSISTANT LAND USE | WEEKLY | \$102,944 |
| TREASURER | WEEKLY | \$102,580 |

SECTION 2. Effective January 1, 2017 the compensation of each employee whose position title is listed in this Section shall be determined and fixed based upon the following schedule and shall be payable as set forth in this Section:

PART-TIME SALARIED POSITIONS

| <u>POSITION</u> | <u>PAYABLE</u> | <u>ANNUAL SALARY</u> |
|---------------------------------|--------------------|----------------------|
| ACTING MUNICIPAL MAGISTRATE | PER SESSION(4 HRS) | \$ 250.00 |
| MUNICIPAL COORDINATOR OF AGING | WEEKLY | \$ 23,944 |
| CLERK TYPIST/TELEPHONE OPERATOR | WEEKLY | \$ 39,856 |
| COORDINATOR-MUNICIPAL POOL | WEEKLY | \$ 2,500 |
| MAYOR | MONTHLY/ANNUALLY | \$ 18,076 |
| ACTING COURT ADMINISTRATOR | WEEKLY | \$ 10,400 |
| DEPUTY COURT ADMINISTRATOR | WEEKLY | \$ 5,200 |
| DEPUTY MAYOR | MONTHLY/ANNUALLY | \$ 16,784 |
| MUNICIPAL MAGISTRATE | WEEKLY | \$ 80,284 |
| PLANNING BOARD SOLICITOR | MONTHLY | \$ 13,616 |
| MUNICIPAL PROSECUTOR | WEEKLY | \$ 32,680 |
| PROSECUTOR - D.W.I./CONFLICT | PER SESSION(4 HRS) | \$ 250.00 |

| | | |
|---|---------------------------|-----------|
| PUBLIC DEFENDER | WEEKLY | \$ 31,200 |
| PUBLIC DEFENDER - D.W.I./CONFLICT | PER SESSION(4 HRS) | \$ 150.00 |
| RECREATION PROGRAM SPECIALIST | ANNUALLY (PER PROGRAM) | \$100-400 |
| ASSISTANT COORDINATOR - ABANDONED PROPERTIES (EFFECTIVE 3/27/2017) | WEEKLY | \$ 4,160 |
| EMERGENCY MGMT COORDINATOR | WEEKLY | \$ 9,428 |
| TOWNSHIP COMMITTEEMAN | MONTHLY/ANNUALLY | \$ 15,884 |
| HOUSING RENTAL COORDINATOR | WEEKLY | \$ 7,532 |

PART-TIME (OTHER THAN SALARY RATED)

| <u>POSITION</u> | <u>PAYABLE</u> | <u>RATE</u> |
|----------------------------------|----------------|----------------------|
| CHAIRMAN PLANNING BOARD | ANNUALLY | \$ 500.00 |
| CHAIRMAN ZONING BOARD | ANNUALLY | \$ 500.00 |
| CLASS II POLICE OFFICER | WEEKLY | \$ 30.00/HOUR |
| CLERK | WEEKLY | \$8.00-\$12.00 HOUR |
| CLERK TYPIST | WEEKLY | \$10.00-\$20.00 HOUR |
| EMT DRIVER - PER DIEM | BI-WEEKLY | \$14.00-\$14.25 HOUR |
| EMT DRIVER - PERMANENT | BI-WEEKLY | \$15.00-\$18.00 HOUR |
| GOLF RANGER/STARTER | WEEKLY | \$8.00-\$11.00 HOUR |
| GROUNDSKEEPER | WEEKLY | \$8.00-\$12.95 HOUR |
| LAWN MAINTENANCE WORKER | WEEKLY | \$8.00-\$10.00 HOUR |
| LIFEGUARD | WEEKLY | \$8.25-\$10.50 HOUR |
| LIFEGUARD/MAINTENANCE REPAIRER | WEEKLY | \$9.50-\$15.00 HOUR |
| PARK MAINTENANCE WORKER/SEASONAL | WEEKLY | \$7.50-\$10.00 HOUR |

| | | |
|---------------------------------|---------|----------------------|
| PLANNING BOARD MEMBER | MONTHLY | \$65.00/MEETING |
| RECREATION SUPERVISOR | WEEKLY | \$7.50-\$10.00 HOUR |
| RECREATION SUPERVISOR-SWIMMING | WEEKLY | \$12.00-\$14.00 HOUR |
| SCHOOL TRAFFIC GUARD | WEEKLY | \$ 31.00/DAY |
| SEC'Y, ENVIRONMENTAL COMMISSION | MONTHLY | \$35.00/MEETING |
| SECRETARY, PLANNING BOARD | MONTHLY | \$100.00/MEETING |
| SECRETARY, RENT STABILIZATION | MONTHLY | \$35.00/MEETING |
| SEC'Y, SHADE TREE COMMISSION | MONTHLY | \$35.00/MEETING |
| SECRETARY, ZONING BOARD | MONTHLY | \$100.00/MEETING |
| ZONING BOARD MEMBER | MONTHLY | \$65.00/MEETING |

SECTION 3. During the Year 2016 salaries shall be disbursed each Friday in Fifty-Two (52) equal installments, if paid on a weekly basis. If paid monthly, there shall be twelve (12) installments, payable on the last weekly pay day of each month. If paid quarterly, there shall be four (4) installments, payable on the last weekly pay day of each quarter.

SECTION 4. The annual salaries of the officers and employees whose positions are listed in Schedule "D" shall be compensated at the salary set forth herein and shall become effective January 1, 2016 except if noted otherwise, and paid retroactively accordingly. All changes to part-time (other than salary rated) employees shall take place after the passage of this ordinance and the expiration of the legal estoppel period. These rates of pay

shall apply only to those officers and employees who are actively engaged in the service of the Township at the time of the passage of this Ordinance. Employees hired after January 1, 2016 shall be paid retroactively to the date of their hiring.

SCHEDULE E:

The hourly rates or annual salaries payable to certain employees of the Township holding positions/titles bargained for by the American Federation of State, County, and Municipal Employees, AFSCME Council 71 be fixed as follows:

SECTION 1. Effective with the dates set forth in the salary guides attached and incorporated into this Ordinance as Appendix "A", the compensation of each employee whose position/title is listed in this section will be determined and fixed based on the salary grades and levels, in the case of Emergency Medical Service employees (EMS), steps and levels, as set forth in Appendix "A". Initial placement in the salary guides and subsequent progression within said guides shall be in accordance with the Memorandum of Agreement reached regarding the 2014 contract.

Any new employee hired during the term of this agreement, excluding EMS, shall be governed by the aforementioned salary guides except that during the first two (2) years of such employment, a new employee shall be paid at a phased in rate of

80%, eighty percent, 85%, eighty-five percent, 90%, ninety percent and 95%, ninety-five percent of the applicable salary guide following each six (6) month period of service. At the beginning of the third (3rd) year of employment, all new employees shall be paid at the full rate as established.

FULL-TIME CLASSIFIED POSITIONS

| <u>POSITION</u> | <u>PAYABLE</u> | <u>SALARY GRADE</u> |
|-------------------------------|----------------|---------------------|
| ACCOUNT CLERK | WEEKLY | 2 |
| ASSISTANT TAX ASSESSOR | WEEKLY | 11 |
| ASSISTANT VIOLATIONS CLERK | WEEKLY | 7 |
| ASST. VIOLATIONS CLERK TYPING | WEEKLY | 6 |
| BUILDING MAINTENANCE WORKER | WEEKLY | 1 |
| BUILDING SERVICE WORKER | WEEKLY | 1 |
| CASHIER | WEEKLY | 6 |
| CLERK 1 | WEEKLY | 2 |
| CLERK 2 | WEEKLY | 4 |
| CLERK 3 | WEEKLY | 10 |
| CODE ENFORCEMENT OFFICER | WEEKLY | 7 |
| DATA ENTRY OPERATOR 1 | WEEKLY | 6 |
| DATA ENTRY OPERATOR 2 | WEEKLY | 7 |
| DATA ENTRY OPERATOR 3 | WEEKLY | 8 |
| EQUIPMENT OPERATOR | WEEKLY | 6 |

| | | |
|---|--------|----|
| HEAVY EQUIPMENT OPERATOR | WEEKLY | 7 |
| KEYBOARDING CLERK 1 | WEEKLY | 2 |
| KEYBOARDING CLERK 2 | WEEKLY | 4 |
| KEYBOARDING CLERK 3 | WEEKLY | 6 |
| LABORER 1 | WEEKLY | 4 |
| LABORER 2 | WEEKLY | 5 |
| MAINTENANCE REPAIRER | WEEKLY | 6 |
| MAINTENANCE WORKER 2, GROUNDS | WEEKLY | 10 |
| MECHANIC | WEEKLY | 10 |
| MECHANIC'S HELPER | WEEKLY | 7 |
| MECHANIC DIESEL/MECHANIC HYDRAULICS | WEEKLY | 14 |
| MECHANIC REPAIRER/LIGHT EQUIPMENT | WEEKLY | 10 |
| MOTOR BROOM DRIVER | WEEKLY | 7 |
| OMNIBUS OPERATOR | WEEKLY | 6 |
| PRINCIPAL ACCOUNT CLERK | WEEKLY | 8 |
| PRINCIPAL CASHIER | WEEKLY | 8 |
| PRINCIPAL CLERK TRANSCRIBER | WEEKLY | 8 |
| PUBLIC SAFETY TELECOMMUNICATOR | WEEKLY | 9 |
| PUBLIC SAFETY TELECOMMUNICATOR TRAINEE | WEEKLY | 2 |
| ROAD REPAIRER 2 | WEEKLY | 10 |
| SANITATION INSPECTOR | WEEKLY | 10 |
| SECRETARIAL ASSISTANT | WEEKLY | 8 |

| | | |
|---|--------|----|
| SENIOR ACCOUNT CLERK | WEEKLY | 6 |
| SENIOR BUILDING INSPECTOR | WEEKLY | 14 |
| SENIOR CASHIER | WEEKLY | 7 |
| SENIOR CLERK TRANSCRIBER | WEEKLY | 5 |
| SENIOR CODE ENFORCEMENT OFFICER | WEEKLY | 14 |
| SENIOR MAINTENANCE REPAIRER | WEEKLY | 6 |
| SUPERVISING ACCOUNT CLERK | WEEKLY | 14 |
| SUPERVISING EQUIPMENT OPERATOR | WEEKLY | 12 |
| SUPERVISING CLERK TRANSCRIBER | WEEKLY | 10 |
| TECHNICAL ASSISTANT, OFFICE OF THE CONSTRUCTION OFFICIAL | WEEKLY | 8 |
| TRAFFIC MAINTENANCE WORKER | WEEKLY | 4 |
| TREE MAINTENANCE WORKER 1 | WEEKLY | 7 |
| TREE MAINTENANCE WORKER 2 | WEEKLY | 10 |
| TRUCK DRIVER | WEEKLY | 5 |
| TRUCK DRIVER, HEAVY | WEEKLY | 6 |
| VIOLATIONS CLERK | WEEKLY | 8 |

SECTION 2. Other contractual agreements relating to fringe benefits directly affecting compensation of officers and employees shall be in accordance with the contract executed by the Township of Pennsauken and AFSCME Council 71.

SECTION 3. Rates of pay set forth in this Ordinance shall be

Paid retroactively to those officers and employees who are actively engaged in the service of the Township at the time of the passage of this Ordinance, or the date of hire if subsequent to that date.

SCHEDULE F:

SECTION 1. The annual salaries to be paid to certain members of the Pennsauken Career Fire Officers Association, Fire Fighters Mutual Benevolent Association (FMBA) Local 264 employed by the Township as Fire Officials or Fire Lieutenants are hereby fixed at the following amounts.

BASE SALARY

A. All bargaining unit members employed as fire officers will advance through each step of the salary guide per the past practice established between the parties (either January 1 or anniversary date) as applicable to each individual bargaining unit member. These members shall have their salaries increased by 1.5% effective January 1, 2014; 2% effective January 1, 2015; 2% effective January 1, 2016; 2% effective January 1, 2017 and 2% effective January 1, 2018. Those fire officers shall be paid as follows:

| <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|-------------|-------------|-------------|-------------|-------------|
|-------------|-------------|-------------|-------------|-------------|

Fire

Lieutenant \$83,392 \$85,060 \$86,761 \$88,497 \$90,709

Fire

Captain \$91,837 \$93,674 \$95,547 \$97,458 \$99,895

SECTION 2. Other contractual agreements related to fringe benefits directly affecting compensation of FMBA Local 264 members shall be in accordance with the contract executed by the Pennsauken Career Fire Officers Association and the Township of Pennsauken.

SECTION 3. Rates of pay set forth in this Ordinance shall be paid retroactively to those officers and employees who are actively engaged in the service of the Township at the time of passage of this Ordinance or the date of hire if subsequent to that date.

BE IT FURTHER ORDAINED that all Ordinances and parts of Ordinances inconsistent herewith, to the extent of such inconsistency only, be and the same are hereby repealed.

BE IT FURTHER ORDAINED that this Ordinance shall take effect upon due passage and publication according to law.

Mayor McBride asked if anyone from the public wished to comment There were none

| Name | Motion | Second | Aye | Nay | Abstain | Absent |
|-----------------|--------|--------|-----|-----|---------|--------|
| <i>Figueroa</i> | √ | | √ | | | |
| <i>Orth</i> | | √ | √ | | | |
| <i>Taylor</i> | | | √ | | | |
| <i>Killion</i> | | | √ | | | |
| <i>McBride</i> | | | √ | | | |

ORDINANCE NO.2017:08

BOND ORDINANCE AUTHORIZING THE REPLACEMENT OF THE HVAC SYSTEM IN THE TOWNSHIP LIBRARY IN AND FOR THE TOWNSHIP OF PENNSAUKEN, COUNTY OF CAMDEN, NEW JERSEY; APPROPRIATING THE SUM OF \$340,000 THEREFOR; AUTHORIZING THE ISSUANCE OF GENERAL OBLIGATION BONDS OR BOND ANTICIPATION NOTES OF THE TOWNSHIP OF PENNSAUKEN, COUNTY OF CAMDEN, NEW JERSEY, IN THE AGGREGATE PRINCIPAL AMOUNT OF UP TO \$323,000; MAKING CERTAIN DETERMINATIONS AND COVENANTS; AND AUTHORIZING CERTAIN RELATED ACTIONS IN CONNECTION WITH THE FOREGOING

BE IT ORDAINED by the Township Committee of the Township of Pennsauken, County of Camden, New Jersey (not less than two-thirds of all the members thereof affirmatively concurring), pursuant to the provisions of the Local Bond Law, Chapter 169 of the Laws of 1960 of the State of New Jersey, as amended and supplemented ("Local Bond Law"), as follows:

Section 1. The purpose described in Section 7 hereof is hereby authorized as a general improvement to be made or acquired by the Township of Pennsauken, County of Camden, New Jersey ("Township").

Section 2. It is hereby found, determined and declared as follows:

- (a) the estimated amount to be raised by the Township from all sources for the purpose stated in Section 7 hereof is \$340,000;
- (b) the estimated amount of bonds or bond anticipation notes to be issued for the purpose stated in Section 7 hereof is \$323,000;
- (c) a down payment in the amount of \$17,000 for the purpose stated in Section 7 hereof is currently available in accordance with the requirements of Section 11 of the Local Bond Law, *N.J.S.A. 40A:2-11*; and

Section 3. The sum of \$323,000, to be raised by the issuance of bonds or bond anticipation notes, together with the sum of \$17,000, which amount represents the required down payment, are hereby appropriated for the purpose stated in this bond ordinance ("Bond Ordinance").

Section 4. The issuance of negotiable bonds of the Township in an amount not to exceed \$323,000 to finance the costs of the purpose described in Section 7 hereof is hereby authorized. Said bonds shall be sold in accordance with the requirements of the Local Bond Law.

Section 5. In order to temporarily finance the purpose described in Section 7 hereof, the issuance of bond anticipation notes of the Township in an amount not to exceed \$323,000 is hereby authorized. Pursuant to the Local Bond Law, the Chief Financial Officer is hereby authorized to sell part or all of the bond anticipation notes from time to time at public or private sale and to deliver the same to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their date to delivery thereof. The Chief Financial Officer is hereby directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery of the bond anticipation notes pursuant to this Bond Ordinance is made. Such report must include the amount, the description, the interest rate and the maturity schedule of the bond anticipation notes sold, the price obtained and the name of the purchaser.

Section 6. The amount of the proceeds of the obligations authorized by this Bond Ordinance which may be used for the payment of interest on such obligations, accounting, engineering, legal fees and other items as provided in Section 20 of the Local Bond Law, *N.J.S.A. 40A:2-20*, shall not exceed the sum of \$65,000.

Section 7. The improvement hereby authorized and the purpose for which said obligations are to be issued; the estimated costs of said purpose; the amount of down payment for said purpose; the maximum amount obligations to be issued for said purpose and the period of usefulness of said purpose within the limitations of the Local Bond Law are as follows:

| <u>Purpose/Improvement</u> | <u>Estimated Total Cost</u> | <u>Down Payment</u> | <u>Grants</u> | <u>Amount of Obligations</u> | <u>Period of Usefulness</u> |
|--|-----------------------------|---------------------|---------------|------------------------------|-----------------------------|
| A. Replacement of the HVAC System in the Township Library, together with the acquisition of all materials and equipment and completion of all work necessary therefor or related thereto | \$340,000 | \$17,000 | \$0 | \$323,000 | 15 years |

Section 8. Grants or other monies received from any governmental entity, if any, will be applied to the payment of, or repayment of obligations issued to finance, the costs of the purpose described in Section 7 above.

Section 9. The supplemental debt statement provided for in Section 10 of the Local Bond Law, N.J.S.A. 40A:2-10, was duly filed in the office of the Clerk prior to the passage of this Bond Ordinance on first reading and a complete executed duplicate original thereof has been filed in the Office of the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey. The supplemental debt statement shows that the gross debt of the Township, as defined in Section 43 of the Local Bond Law, N.J.S.A. 40A:2-43, is increased by this Bond Ordinance by \$323,000 and that the obligations authorized by this Bond Ordinance will be within all debt limitations prescribed by said Local Bond Law.

Section 10. The full faith and credit of the Township are irrevocably pledged to the punctual payment of the principal of and interest on the bonds or bond anticipation notes authorized by this Bond Ordinance, and to the extent payment is not otherwise provided, the Township shall levy *ad valorem* taxes on all taxable real property without limitation as to rate or amount for the payment thereof.

Section 11. The applicable Capital Budget of the Township is hereby amended to conform with the provisions of this Bond Ordinance to the extent of any inconsistency therewith, and the resolution promulgated by the Local Finance Board showing full detail of the amended applicable Capital Budget and Capital Program as approved by the Director of the Division of Local Government Services, is on file with the Clerk and available for inspection.

Section 12. The Township hereby declares its intent to reimburse itself from the proceeds of the bonds or bond anticipation notes authorized by this Bond Ordinance pursuant to Income Tax Regulation Section 1.150-2(e), promulgated under the Internal Revenue Code of 1986, as amended ("Code"), for "original expenditures", as defined in Income Tax Regulation Section 1.150-2(c)(2), made by the Township prior to the issuance of such bonds or bond anticipation notes.

Section 13. The Township hereby covenants as follows:

(a) it shall take all actions necessary to ensure that the interest paid on the bonds or bond anticipation notes authorized by the Bond Ordinance is exempt from the gross income of the owners thereof for federal income taxation purposes, and will not become a specific item of tax preference pursuant to Section 57(a)(5) of the Code;

(b) it will not make any use of the proceeds of the bonds or bond anticipation notes or do or suffer any other action that would cause the bonds or bond anticipation notes to be "arbitrage bonds" as such term is defined in Section 148(a) of the Code and the Regulations promulgated thereunder;

(c) it shall calculate or cause to be calculated and pay, when due, the rebatable arbitrage with respect to the "gross proceeds" (as such term is used in Section 148(f) of the Code) of the bonds or bond anticipation notes;

(d) it shall timely file with the Ogden, Utah Service Center of the Internal Revenue Service, such information report or reports as may be required by Sections 148(f) and 149(e) of the Code; and

(e) it shall take no action that would cause the bonds or bond anticipation notes to be "federally guaranteed" within the meaning of Section 149(b) of the Code.

Section 14. The improvement authorized hereby is not a current expense and is an improvement that the Township may lawfully make. No part of the cost of the improvement authorized hereby has been or shall be specially assessed on any property specially benefited thereby.

Section 15. All ordinances, or parts of ordinances, inconsistent herewith are hereby repealed to the extent of such inconsistency.

Section 16. In accordance with the Local Bond Law, this Bond Ordinance shall take effect twenty (20) days after the first publication thereof after final passage.

Mayor McBride asked if anyone from the public wished to comment

Ellyn McMullen of Palace Court questioned if the Ordinance included the Engineering fees

Administrator Kneib replied yes, but that he couldn't give her a breakdown at the moment and that she could call for the information in the morning and he would have it for her.

| Name | Motion | Second | Aye | Nay | Abstain | Absent |
|-----------------|--------|--------|-----|-----|---------|--------|
| <i>Figueroa</i> | √ | | √ | | | |
| <i>Orth</i> | | | √ | | | |
| <i>Taylor</i> | | √ | √ | | | |
| <i>Killion</i> | | | √ | | | |
| <i>McBride</i> | | | √ | | | |

RESOLUTION(s)- Public May Comment -The Following Resolution(s) will be considered by individually

2017:172

RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF PENNSAUKEN, COUNTY OF CAMDEN, NEW JERSEY AUTHORIZING THE ISSUANCE AND SALE OF UP TO \$520,000 OF SPECIAL EMERGENCY NOTES OF THE TOWNSHIP OF PENNSAUKEN; MAKING CERTAIN COVENANTS TO MAINTAIN THE EXEMPTION OF THE INTEREST ON SAID NOTES FROM FEDERAL INCOME TAXATION; AND AUTHORIZING SUCH FURTHER ACTIONS AND MAKING SUCH DETERMINATIONS AS MAY BE NECESSARY OR APPROPRIATE TO EFFECTUATE THE ISSUANCE AND SALE OF THE NOTES

BACKGROUND

WHEREAS, the Township of Pennsauken, County of Camden, New Jersey ("Township") had accrued contractually required severance liabilities due and payable to certain employees of the Township resulting from the retirement and/or layoff of such employees during the 2013 fiscal year of the Township ("Severance Liabilities"); and

WHEREAS, during the 2014 fiscal year, the Township determined that it would be necessary to prepare and execute a complete program of revaluation of real property for use by the Township Tax Assessor and the Camden County Board of Taxation ("Revaluation Program"; together with the Severance Liabilities, the "Project"); and

WHEREAS, the New Jersey Local Budget Law (N.J.S.A. 40A:4-1 et seq.) ("Local Budget Law") and, in particular, Section 53(h) thereof (N.J.S.A. 40A:4-53(h)), permits local units, including the Township, to adopt ordinances authorizing special emergency appropriations to fund the costs of the Severance Liabilities; and

WHEREAS, the Local Budget Law and, in particular, Section 53(b) thereof (N.J.S.A. 40A:4-53(b)), permits local units, including the Township, to adopt ordinances authorizing special emergency appropriations to fund the costs of the Revaluation Program; and

WHEREAS, the Township Committee, by adoption of ordinance number 2013-13 on June 5, 2013 ("Severance Liabilities Ordinance"), authorized the funding of the costs of the Severance Liabilities through the creation of a special emergency appropriation in accordance with the Local Budget Law; and

WHEREAS, the Township Committee, by adoption of ordinance number 2014-01 on February 5, 2014 ("Revaluation Program Ordinance"; together with the Severance Liabilities Ordinance, the "Ordinances"), authorized the funding of the costs of the Revaluation Program through the creation of a special emergency appropriation in accordance with the Local Budget Law; and

WHEREAS, Section 55 of the Local Budget Law, N.J.S.A. 40A:3-55, authorizes the Township to issue special emergency notes to finance the costs of the appropriations for the Project; and

WHEREAS, the Township has heretofore issued its special emergency notes in the principal amount of \$860,000 to finance a portion of the cost of the Project ("Prior Notes"); and

WHEREAS, the Prior Notes mature on June 21, 2017; and

WHEREAS, pursuant to the Local Budget Law, one-fifth (1/5) of the principal amount of any special emergency notes must be paid in each year so that such notes and all renewals thereof shall have matured and have been paid not later than the fifth year following the date of resolution authorizing the original issuance of such notes; and

WHEREAS, it is the desire of the Township to issue its special emergency notes in the principal amount of up to \$520,000, as further described in Exhibit "A", the proceeds of which, together with available funds of the Township in the amount of \$340,000, will be used to: (i) repay the Prior Notes at maturity; and (ii) temporarily finance the cost of the Project; and

WHEREAS, pursuant to the Local Budget Law and the Ordinances, it is the intent of the Township Committee to hereby authorize, approve and direct: (i) the issuance and sale of such special emergency notes; (ii) to ratify and confirm certain actions heretofore taken by or on behalf of the Township; and (iii) to make certain related determinations and authorizations in connection with such issuance and sale.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF PENNSAUKEN, COUNTY OF CAMDEN, NEW JERSEY (NOT LESS THAN TWO-THIRDS OF THE MEMBERS THEREOF AFFIRMATIVELY CONCURRING), PURSUANT TO LOCAL BUDGET LAW, AS FOLLOWS:

Section 1. Pursuant to the Local Budget Law, the issuance of Special Emergency Notes of the Township, to be designated, substantially, "Township of Pennsauken, County of Camden, New Jersey, Special Emergency Notes of 2017" ("Notes"), in an aggregate principal amount of up to \$520,000, is hereby authorized, approved, ratified and confirmed.

Section 2. The Chief Financial Officer of the Township, with the assistance of the law firm of Parker McCay P.A., Bond Counsel, and the Township's Financial Advisor, Acacia Financial Group, Inc., is hereby authorized and directed to award and sell the Notes at a public or private sale at a price of not less than par, and to deliver the same to the purchaser thereof upon receipt of the payment of the purchase price thereof.

Section 3. At the next meeting of the Township Committee after the sale of the Notes, the Chief Financial Officer is hereby authorized and directed to report, in writing, to the Township Committee, the principal amount, rate of interest and the name of the purchaser of the Notes.

Section 4. The Notes shall be dated the date of delivery thereof and mature no later than one year from said date. The Notes will not be subject to redemption prior to maturity. The Notes may be renewed from time to time, but shall be paid and mature in accordance with the provisions of Section 55(b) of the Local Budget Law, N.J.S.A. 40A:4-55(b).

Section 5. The Notes shall be issued in bearer form in denominations of \$100,000, or integral multiples thereof, and in integral multiples of \$1,000 in excess thereof, or in such amount necessary to issue the principal amount of the Notes. The Notes shall be executed in the name of the Township by the manual or facsimile signatures of the Mayor and Chief Financial Officer, and shall be under the corporate seal of the Township affixed, imprinted, or reproduced thereon, and attested by the manual or facsimile signature of the Township Clerk or Deputy Township Clerk.

Section 6. The Notes are ultimately payable from ad valorem taxes that shall be levied upon all taxable real property in the Township without limitation as to rate or amount.

Section 7. The Township hereby covenants that it will not make any use of the proceeds of the Notes or do or suffer any other action that would cause: (i) the Notes to be "arbitrage bonds" as such term is defined in Section 148(a) of the Internal Revenue Code of 1986, as amended ("Code"), and the Regulations promulgated thereunder; (ii) the interest on the Notes to be included in the gross income of the owners thereof for federal income taxation purposes; or (iii) the interest on the Notes to be treated as an item of tax preference under Section 57(a)(5) of the Code.

Section 8. The Township hereby covenants as follows: (i) it shall timely file, or cause to be filed, with the Internal Revenue Service, such information report or reports as may be required by Sections 148(f) and 149(e) of the Code; and (ii) it shall take no action that would cause the Notes to be "federally guaranteed" within the meaning of Section 149(b) of the Code.

Section 9. The Township hereby covenants that it shall make, or cause to be made, the rebate required by Section 148(f) of the Code in the manner described in Treasury Regulation Sections 1.148-1 through 1.148-11, 1.149(b)-1, 1.149(d)-1, 1.149(g)-1, 1.150-1 and 1.150-2, as such regulations and statutory provisions may be modified insofar as they apply to the Notes.

Section 10. The Township hereby designates the Notes as "qualified tax-exempt obligations" as defined in and for the purposes of Section 265(b)(3) of the Code. For purposes of this designation, the Township hereby represents that it reasonably anticipates that the amount of tax-exempt obligations to be issued by the Township during the period from January 1, 2017 to December 31, 2017, and the amount of obligations designated as "qualified tax-exempt obligations" by it, will not exceed \$10,000,000 when added to the aggregate principal amount of the Notes.

For purposes of this Section 10, the following obligations are not taken into account in determining the aggregate principal amount of tax-exempt obligations issued by the Township: (i) a private activity bond as defined in Section 141 of the Code (other than a qualified 501(c)(3) bond, as defined in Section 145 of the Code); and (ii) any obligation issued to refund any other tax-exempt obligation (other than to advance refund within the meaning of Section 149(d)(5) of the Code) as provided in Section 265(b)(3)(c) of the Code.

Section 11. All actions heretofore taken and documents prepared or executed by or on behalf of the Township by the Mayor, Administrator, Chief Financial Officer, Township Clerk, other Township officials or by the Township's professional advisors, in connection with the issuance and sale of the Notes are hereby ratified, confirmed, approved and adopted.

Section 12. The Mayor, Chief Financial Officer and Township Clerk are hereby authorized and directed to determine all matters and execute all documents and instruments in connection with the Notes not determined or otherwise directed to be executed by the Local Budget Law or by this or any subsequent resolution, and the signatures of the Mayor, Chief Financial Officer or Township Clerk on such documents or instruments shall be conclusive as to such determinations.

Section 13. All other resolutions, or parts thereof, inconsistent herewith are hereby rescinded and repealed to the extent of any such inconsistency.

Section 14. This Resolution shall take effect immediately upon adoption this 24th day of May, 2017.

Exhibit "A"

| Ordinance Number | Amount of Notes Authorized | Notes Outstanding | Available Funds | Notes to be Issued |
|------------------|----------------------------|-------------------|------------------|--------------------|
| 2013-13 | \$800,000 | \$320,000 | \$160,000 | \$160,000 |
| 2014-01 | 900,000 | 540,000 | 180,000 | 360,000 |
| Total | \$1,700,000 | \$860,000 | \$340,000 | \$520,000 |

Administrator Kneib commented this resolution allowed for special emergencies and that the rate of interest will go from 3% to 1.5%

Mayor McBride asked for any public comment - there was no one from the public wishing to comment

| Name | Motion | Second | Aye | Nay | Abstain | Absent |
|-----------------|--------|--------|-----|-----|---------|--------|
| <i>Figueroa</i> | | √ | √ | | | |
| <i>Orth</i> | √ | | √ | | | |
| <i>Taylor</i> | | | √ | | | |
| <i>Killion</i> | | | √ | | | |
| <i>McBride</i> | | | √ | | | |

RESOLUTION(s)- Public May Comment -The Following Resolution(s) will be considered by consent agenda

2017:173

RESOLUTION APPROVING THE REFUND OF \$295.20 FOR A UCC PERMIT FOR THE PROPERTY LOCATED AT 7443 ROGERS AVENUE, PENNSAUKEN, NJ 08109

WHEREAS, Solar City Corporation, 1001 Lower Landing Road, #601, Blackwood, NJ 08012, paid for a UCC Permit for 7443 Rogers Avenue, Pennsauken, NJ 08109 in the amount of \$369.00; and

WHEREAS, THE Construction Official of the TOWNSHIP OF PENNSAUKEN is satisfied that the fee for the UCC Permit for the property known as 7443 Rogers Avenue, Pennsauken, NJ 08109 was paid, the owner has cancelled their order for the roof top solar panels, and therefore deems the applicant is entitled to a \$295.20 refund.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the TOWNSHIP OF PENNSAUKEN, County of Camden and State of New Jersey that the sum of \$295.20 is returned to Solar City Corporation, 1001 Lower Landing Road, #601, Blackwood, NJ 08012.

CERTIFIED COPY of this resolution will be forwarded by the Township Clerk to the Applicant, Construction Official and the Supervisor of Building Department.

No public wished to comment

| Name | Motion | Second | Aye | Nay | Abstain | Absent |
|-----------------|--------|--------|-----|-----|---------|--------|
| <i>Figueroa</i> | | | √ | | | |
| <i>Orth</i> | √ | | √ | | | |
| <i>Taylor</i> | | √ | √ | | | |
| <i>Killion</i> | | | √ | | | |
| <i>McBride</i> | | | √ | | | |

2017:174

RESOLUTION APPROVING THE REFUND OF \$1,353.00 FOR A UCC PERMIT FOR THE PROPERTY LOCATED AT 6935 AIRPORT HWY. LANE, PENNSAUKEN, NJ 08110

WHEREAS, William Foschine, 6935 Airport Highway Lane, Pennsauken, NJ 08110, paid for a UCC Permit for 6935 Airport Highway Lane, Pennsauken, NJ 08110 in the amount of \$2,105.00; and

WHEREAS, THE Construction Official of the TOWNSHIP OF PENNSAUKEN is satisfied that the fee for the UCC Permit for the property known as 6935 Airport Highway Lane, Pennsauken, NJ 08110 was paid, the contractor applied for the permit two times, and therefore deems the applicant is entitled to a \$1,353.00 refund.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the TOWNSHIP OF PENNSAUKEN, County of Camden and State of New Jersey that the sum of \$1,353.00 is returned to William Foschine, 6935 Airport Highway Lane, Pennsauken, NJ 08110.

CERTIFIED COPY of this resolution will be forwarded by the Township Clerk to the Applicant, Construction Official and the Supervisor of the Building Department.

No public wished to comment

| Name | Motion | Second | Aye | Nay | Abstain | Absent |
|-----------------|--------|--------|-----|-----|---------|--------|
| <i>Figueroa</i> | | | √ | | | |
| <i>Orth</i> | √ | | √ | | | |
| <i>Taylor</i> | | √ | √ | | | |
| <i>Killion</i> | | | √ | | | |
| <i>McBride</i> | | | √ | | | |

PAYMENT OF BILLS-

| | | |
|------------------------------|----|--------------|
| Budgeted Items-April | \$ | 1,159,697.28 |
| Statutory Expenditures-April | \$ | 46,550.17 |
| Section 8-April | \$ | 45,161.00 |
| Rehab-April | \$ | 2,992.85 |

Deputy Mayor Killion moved a motion to pay the bills as submitted
Committeeman Figueroa seconded the motion
An affirmative 5/0 voice vote was recorded

**DEPARTMENT REPORT(s) and/ or Country Club Revenues to Date-
Library**

Committeeman Orth moved a motion to accept the Library report as submitted
Committeeman Figueroa seconded the motion
An affirmative 5/0 voice vote was recorded

PUBLIC COMMENT

Joanne Young of Park Avenue asked if there was any news on the groundbreaking at Haddon Point.

Administrator Kneib responded has a meeting scheduled on this particular subject

Diane Johnson of 45th Street thanked them for having the pot holes filled on her street

Vincent Squire of Rogers Avenue asked when the RFQ's are available for the public Relations Consultant position

Clerk Padalino responded that they go out in November for review in December and appointment in January.

Mayor McBride asked if there was anyone else for public comment, there were none.

Deputy Mayor Killion moved a motion to close the floor for public comment

Committeeman Orth seconded the motion

An affirmative 5/0 voice vote was recorded

PROCLAMATIONS-Mothers/Fathers Day Awards

Mr. Duke Martz chairperson for the Youth Action Committee presented the awards along with Mayor McBride to the students who won the Mothers & Fathers essay contest. Mr. Martz went on to comment that we receive hundreds of essays and the difficult task it is to select the winners.

The following essays were winners and a small gift was presented to each winner and Parent.

Maureen Rowan (3rd grader at Ben Franklin School) for her mother **Courtney Rowan**

"My mom is the best because she makes me happy when I'm sad. She always lets me get books at Barnes & Nobles. She cares about me and wants me to have a good education. She wants the best for me and my brother, Colin and she is a really good teacher. She lets us follow our dreams. She's really good with kids. She is really, really, really nice. She even lets us swim a lot in the summer. I really hope this letter makes you know my mom is the very best, because she is."

Quisaiya Cooper (3rd grader at George B. Fine School) for her Great-Grandmother **Edith Kline**

"Why I think my grandmother is the best is because she is thankful for my brother and I. I am also thankful for the clothes she puts on my back, the food she puts in my mouth and the roof she puts over my head. She is the nicest person you could ever have met. Like, once she gave a homeless person money and some clothes. I love her and my brother more than anything. When my grandfather died it got hard but we got it together. Back to my grandmother she cooks really good you should try her apple pie. I really love her and that's why she is the best oh, she also helps me with my homework. When I get hurt she makes me feel better."

Analise Cuevas (5th grader at Intermediate School) for her father **Robert Cuevas**

"Hi, my name is Analise Cuevas I believe that my dad Robert Cuevas is the best dad in Pennsauken. My dad is originally from Brooklyn New York. My dad is very funny, he loves to make us laugh. Something that my dad does to make me laugh is try to dance. My dad is very protective of me, he feels good when I am safe, I feel safe too. My dad is my hero, my dad was the second ambulance there on 911. Unfortunately that day is a sad day for my dad but he always stays strong. My dad shown me how to be brave and strong no matter how hard thins can be. My dad always takes good care of me, my mom and my brother, he works hard for us. What I love most about my dad is even though how busy he is he always makes time to hang out with us, even if it means teaching us about jujitsu and self-defense. My dad knows a thing or two about jujitsu, he has won a couple of competitions. To best explain why I feel my dad is the best dad in Pennsauken is just because he is the best person ever."

Luke Wackes (3rd grade at St. Peters School) for his father **John Wackes**

"My Dad John is the best Dad in Pennsauken because he is kind, sweet, funny and hard working. He travels a lot for work to help our family. I love the weeks when he is home with me, my sister and my mom. Below are some other reasons that he is the best Dad in Pennsauken.

He encourages me to try new things like pitching in a ball game for the first time of flying a drone outside. He practices soccer with me so I can be a better player and move to the midfield position. He constantly reminds me to do my best in school, he answers all my questions and when he doesn't know the answer – he asks Google! And if Google doesn't know the answer, he asks God (God knows everything)!

My dad teaches me to give to the poor and treat others respectfully. Once a month, we go to a clinic in Camden (St. Wilfred's) to help poor people. We give out donated food and clothes, while others visit the health clinic. I watch my Dad translate in Spanish to help the people in the clinic, that makes me want to learn Spanish and be like him. He is good at taking care of people like his mom, sister and in-laws.

He takes me fun places like Disney World or Bermuda, he loves to travel and wants me to see the world. He also takes me places around here like Palmyra Nature Cove to hike and to our library for books and animal shows. Plus, we watch lots of sports together and even go to some games like the Phillies and 76ers and local college basketball games. My favorite teams are Drexel and Penn, where my Dad went to school. When I am lonely, he lets my friend come over to play.

All these things above make him a great Dad, but the best of all these things is that he chose me. Me and my sister are adopted since we were born. He didn't have to be a Dad, but I am so lucky he is mine! Thank you!"

Karly Morey (3rd grader at Burling Elementary School) for her father **Mr. Morey**

"I think my dad is the best dad in Pennsauken because he took off work and saved money to go to Disney World. I love him so much when he went to college I went with him even though I knew it would be boring. I care about him and he cares about me. Thank you dad for everything you do for me. I love you dad!"

Alaina Venditti (4th grader at Burling Elementary School) for her mom **Alysha Morey**

"My mother, Alysha Morey, is my world. She is a single mother of two, my brother and I. She is one of the nicest adults that I know. Even though on the rare occasion she says no, most of the time when I ask her for something she tries to say yes. Even though I know it has to be difficult for her to give both, my brother and I want we want. She works so hard, that it does make it so we don't get to spend as much time as I would like with her, but she makes sure we are happy and have everything that we need.

Last summer was one of the best summers in my life. My mother saved enough money to take us to Disney World in Florida. She knew it was something I deeply wanted to do. We had a blast with each other, but I think the best part was to spend family time with her.

My mother tries to spend as much time with us as possible. She occasionally takes me to the nail salon to get our feet done. She calls it "Girls" time. She also takes me shopping to buy me toys and electronics. Besides her buying me things that I wish to have I love her kind heart. She truly loves me. Every night before bed we have a small argument about who loves each other more. She tells me she loves me to the moon and back, and I tell her I love her to the universe and back.

I believe my mother is the best mother in Pennsauken because I couldn't imagine having a different one. She is the best in my eyes, and I truly do love her."

Committeeman Taylor commented that he knew the Principals at the schools and he was going to notify them of the great essays of each winner.

Committeeman Figueroa commented the essays were great and that there may be a future politician amongst them.

Committeeman Orth commented God Bless everyone

Deputy Mayor Killion commented that Memorial Day is amongst us and pleaded for everyone to be safe and that there are several things going on in town and hoped for their support

Mayor McBride commented that the Township Bite Night will be held at the Public Works building due to the rain. Tents and a location to eat and see the trucks will be provided.

ADJOURNMENT

Deputy Mayor Killion moved a motion to adjourn
Committeeman Taylor seconded the motion
An affirmative 5/0 voice vote was recorded

Meeting adjourned at 5:59 pm

Respectfully submitted


Pamela Scott-Forman
Deputy Clerk

MINUTES APPROVED: JUNE 7, 2017